

Faculty Minority Affairs Committee

Minutes of the meeting of December 2, 2013 (DRAFT)

Present: Jeffrey Montez de Oca (Chair), Melissa Benton, Marguerite Cantu, Vanessa Delgado (MOSAIC), Christina Martinez, Maria Sergi Steen, Stephany Spaulding, Kee Warner, Qing Yi, Mingming Zhou

Minutes taken by Melissa Benton

Meeting called to order at 11:05 am

Old Business:

- Minutes from November 4, 2013 meeting were approved with corrections.
- Report from Chair –
 - New member, Mingming Zhou, welcomed
- **Announcements:**
 1. Vanessa Delgado (MOSAIC) –
 - World AIDS day event on Wednesday, December 4, 2013 with HIV testing from 11:00 am – 3:00 pm in UC 124, and speaker at 7:00 pm. Everyone is encouraged to wear red as a passive campaign to increase awareness. There is currently a rise in HIV incidence in the 16-24 year old age group.
 - End of year celebration on Thursday, December 5, 2013 from 5-7:00 pm in UC 303. Minority and LGBT students to be honored.
- **EMAC Report** – deferred until Eddie Portillos present.
- **Faculty Assembly Report** – deferred. Jeffrey Montez de Oca unable to attend.
- **Lunch Meeting with Chancellor** – Majority of committee members attended. Several topics discussed with Chancellor.
 1. The Chancellor is concerned that UCCS doesn't provide a supportive environment for dialogue on difficult issues (e.g. religion, politics). Faculty may feel unprepared to control the classroom during contentious discussions, and students may not feel they can express opinions freely. The Chancellor's goal is that UCCS be perceived as offering an inclusive environment for all students.
 2. FMAC membership is currently determined by Faculty Assembly Bylaws. As written, they exclude members from voting that have traditionally volunteered to participate because of their commitment to FMAC issues. They are considered *ex officio* because there are not enough seats on the committee for all interested faculty from their College or Department (e.g. LAS).
 3. FMAC has historically provided funds for various campus groups and events but resources are becoming scarce and FMAC's mission is primarily faculty-focused. Funding for some of FMAC's commitments would more appropriately come from the UCCS.
- **FMAC Bylaws** – Jeff Montez de Oca will be meeting with Faculty Counsel next week to discuss bylaws.
- **Grant Application and Approval Process** – Jeff Montez de Oca asked for 2 volunteers to form sub-committee to review current FMAC process and make recommendations.

Qing Yi and Melissa Benton volunteered. A call for proposals will be developed using the FAWC document as a template, as well as a metric for evaluating applications.

New Business:

- **Funding Requests** – A request from Andrea Herrera (WEST) was reviewed. The Committee approved a one-time award of \$200.00 for the Rosa Parks and Cesar Chavez Scholarship Award Ceremony.
- **Chair's Proposals** –
 - Jeff Montez de Oca proposed creation of two standing officer positions, Secretary and Treasurer. Committee members were strongly in favor of Treasurer position, but expressed concern that no one would be willing to accept Secretary position. Recommendation was made that the Treasurer have administrative support for University-level systems requirements. Jeff will write up proposal for Treasurer position.
- **Procedure for Submitting Minutes to Faculty Assembly** – FMAC Minutes are submitted to Faculty Assembly for review prior to final approval. Consensus among FMAC members was that unapproved Minutes should be clearly labeled as “draft” to indicate they are not approved when submitted to Faculty Assembly.
- **FMAC Winter Meeting** – Jeff Montez de Oca received poor response regarding proposed meeting during semester break. Several members presented expressed willingness to attend so he will resend email query.
- **Other** – Kee Warner reported that fund raiser for Gomez Scholars program was highly successful. It was held at the Governor's mansion and the Lt. Governor was present. In all there were 65 attendees.

Meeting adjourned at 12:40 pm