

Faculty Minority Affairs Committee

Minutes of the meeting of February 6, 2014 (Draft not approved by Committee)

Present: Jeffrey Montez de Oca (Chair), Melissa Benton, Vanessa Delgado (MOSAIC), Christina Martinez, Stephany Spaulding, Kee Warner, Mingming Zhou, Eddie Portillos, Inhan Kim, Cerian Gibbes, Jeanne Durr

Regrets: Hilary Smith, Christina Jimenez, Edin Mujkic, Maria Sergia-Steen, Qing Yi, Anthony Cordova, Marguerite Cantu

Minutes taken by Janice Gould

Meeting called to order at 10:00 am

Old Business:

- Minutes from December 2013 meeting were approved with corrections.
- Report from Chair –
 - Navigating Religion in the Classroom
 - FMAC encouraged to attend
 - Jeff will work with chairs of FAWC and PRIDE to address other contentious issues that arise in the classroom
 - We imagine workshops and possibly symposia
 - Treasurer Position
 - Jeff spoke with Sheryl Botts who is comfortable working with FMAC since we cannot access expense system directly
 - All Campus Diversity Summit
 - Jeff is on steering committee
 - Recruitment plan: recruit participants amongst faculty and staff exclusively from within CU system to run workshops
 - Summit will take place in Denver but is rescheduled for Fall semester because of lack of space in planned facility
 - Bylaws
 - Jeff and Kee Warner met with University Council Julie Pappa
 - Pappa felt that further investigation was needed that might include amendments to Faculty Assembly bylaws
 - Jeff feels FMAC is best served by two tiers of membership: executive and full
 - Jeff communicated Faculty Assembly president Amanda Elder, Faculty Assembly may review their bylaws
 - Currently, the discussion is on hold while waiting for follow up with Pappa and for Faculty Assembly to complete review of their bylaws
- **Announcements:**
 1. Vanessa Delgado (MOSAIC)
 - Safe Zone Training
 - Still working with mentors
 - *A Multi-Cultural Affair* – Feb 26, 11 to 2 PM, Berger Hall
 - Trying to bring cultural performers

2. Kee Warner
 - Navigiting Religion
 - Brining in people from Beth El
 - RSVP by Feb 14
- **Budget** –Rose Johnson
 1. See document
 2. Reviewed outstanding and projected expenses as well as remaining balance
 3. Kee Warner addressed his grant request for Faculty Diversity Award
 4. Discussion of Chancellor’s promise to develop more institutional funding for diversity initiatives not directly related to faculty to relieve some of the needs FMAC currently funds
 5. We await decisions and formal announcement to be made
- **Revised Criteria for FMAC Grants**
 - A flyer was developed to publicize FMAC grants before each semester
 - More detailed and specific criteria was developed for the web site that will guide all future grants and grant applications
 - Revisions were suggested
 - Rather than having three funding categories, it was decided that there should be two: Research and Academic Programing and Curriculum
 - It was decided that FMAC would now have two hard deadlines for grant applications; one in fall and one in spring
 - Objective criteria was presented for evaluating grant applications
 - Extensive discussion ensued on the specifics of the criteria and how it would be implemented
 - It was decided that each funding category should have separate criteria
 - The Committee decided to table further discussion until the grants sub-committee revises documents based on suggestions

New Business:

- **Treasurer Position**
 - It was decided to create a new FMAC officer: Treasurer
 - This person would work with a contact in the Provost’s office to manage FMAC budget
 - The committee outlined the responsibilities for this position so that the office could written into the bylaws
- **Fudning Requests**
 - Faculty Diversity Award, Kee Warner, was granted the full request (\$500)
 - Immigrant student performance “Do You Know Who I am?,” Abby Ferber, was granted the full request (\$250)
 - Indigenous Speaker Series, Janice Gould, was granted the full request (\$250)

Meeting adjourned at 11:50 pm