

Faculty Minority Affairs Committee

Minutes of the meeting of March 6, 2014 (Draft not approved by Committee)

Present: Jeffrey Montez de Oca (Chair), Melissa Benton, Qing Yi, Maria Sergia Steen, Cerian Gibbes, Inhan Kim, Anthony Cordova, Sylvia Martinez, Eddie Portillos, Rose Johnson, Edgar Cota-Torres, Ming Ming Zhou, Marguerite Cantu

Regrets: Stephany Spaulding, Janice Gould, Adnrea Herrera, Edin Mujkic, Kee Warner, Hilary Smith

Minutes taken by

Meeting called to order at 10:05am

Old Business:

- Minutes of February meeting review and approved
- Report from Chair:
 - Jeff met with Minette Church, Chair of FAWC
 - The groups will reach out more actively to PRIDE Chair
 - The revised Diversity Grants document was sent to Minette
- CU Diversity Summit – Oct. 24, Location not yet determined
- Web-site update – Funding proposals should come to Jeff then he will put them on the meeting Agenda

Announcements:

- Guest, Deborah Kenny – Support for Minority Students in Nursing
- Southern Colo. Promoting nursing via Workforce Diversity Grant
- Few Latino students are retained due cost
- 100,000/year is being given to 5 community colleges and Beth-El
- This past year 93,000 given to 32 people – scholarships & stipends (to members of all groups – racial, ethnic, gender) It is not OK to only target Hispanics
- Now hiring 5 Student Success Coaches
- English language need is higher in Medical fields – Now hoping to get a free on-line course in English Medical terminology
- Information on grants – HHS.gov.

Maria Steen – Spanish Immersion Programs in Costa Rica and Spain

San Juan, Costa Rica: cost \$985 – live with a family

(9 students signed up so far this year)

Madrid, Spain: cost \$3895 – live in Residencia on campus (8 students (signed up so far this year Dr. Steen will send information on-line to Jeff to be shared with students.)

Inhan Kim – Liberty in North Korea (LiNK) Three representatives of this group presented in his class, Monday, March 3rd. The room was packed with guests. LiNK looks at helping empower the people in North Korea to drive needed changes inside their country. Students are wanting to build a chapter at UCCS.

- April 3 at 6:pm Dr. Kim is bringing another guest, Dr. Steve Chan, from Boulder, who will lecture on US/China relations – DH 121. More information will come.

Budget Report – Rose Johnson:

See document

Added “approved, not yet disbursed”

EMAC Report – Eddie Portillos

Met in February – Focus on Student Retention; they want to bring attention to chancellors

Met with Brenda Allen

Need names to participate in Friday, April 18 meeting at CU System office

Recommended: Barbara Gaddis, Anthony Cordova, Kee Warner

FMAC Diversity Grants Documents – Jeff:

Last meeting got feedback from information; made changes:

2 spreadsheets – objective criteria for evaluation

- Research Grants
- Program Curriculum Grants
- Collective scoring was added to give a percent
- Changed from 3 to 2 areas
- Deadline dates added
- Guidelines on web-page, attach document which is to be submitted as a “word doc” or PDF file
- Two separate links to upload, both document and budget

Moved to accept – M. Bender; seconded – Q.Yi; Approved by all

(Announcement) – Edgar Cota-Torres: Two Bilingual Events – April 14 and 15

Flyers passed out; information on CU web

FMAC Bylaws and revisions – Jeff:

- Met with University Counsel, Julie Pappa after last meeting
- Committee voted on suggested Amendment to Faculty Council
- Committee will vote online on changes to FMAC bylaws

New Business:

- **Proposal:** New Minutes Format tabled until next meeting

* **Document** – **Section VI Committees.** C, 1 – changed: The membership of each Standing Committee from: *shall to MAY* elect a chair ...

- **Funding Request:**
 - o Travel Grant – USIALE Conference, Cerian Gibbes – Granted full request \$250

Meeting adjourned at 11:40 AM, next meeting April 3rd.