

**University of Colorado at Colorado Springs  
Faculty Minority Affairs Committee  
Minutes of Meeting  
May 1, 2014 (Draft not approved by Committee)**

<p><b>Date:</b> 4/3/14  <b>Chair:</b> Jeffrey Montez de Oca  <b>Attending:</b> Edin Mujkic, Qing Yi, María Sergia Steen, Sylvia Martínez, Kee Warner, Anthony Cordova, Jeffrey Montez de Oca, Andrea Herrera, Edgar Cota Torres, Kimbra Smith, Ceriann Gibbes, Christina Martínez, Rose Johnson  <b>Regrets:</b> Hilary Smith, Marguerite Cantu, Andrea Herrera, Stephany Rose  <b>Recorder:</b> Christina Martinez</p>			
<b>Agenda Topic</b>	<b>Discussion</b>	<b>Decision</b>	<b>Responsibility</b>
Call to Order	Meeting called to order at 10:10 am	Quorum established.	J. Montez De Oca
Minutes:	Review and approve minutes from April meeting.	Approved with corrections.	
Old Business  A. Report from Chair Jeffrey Montez de Oca	Jeff referred to a communication he had earlier in the year with the Chancellor about securing funding on a regular basis for some of the events FMAC has helped to support in the past such as the reception for Rosa Parks/César Chávez award recipients, MOSAIC graduation celebrations, etc. He indicated that it looks like the Chancellor will be providing funding for these. FMAC web site has been updated to accommodate form submissions.	Information only.	J. Montez De Oca
B. Budget Rose Johnson  C. Bylaws Amendment Jeffrey Montez de Oca	Rose passed out the current budget. Current funds available \$1279.03.  We reviewed yet another version of bylaws for the committee. The committee was in agreement about forming two committees, a larger advisory committee that would allow for participation of more faculty and staff and the Faculty specific committee with representatives from each college. The two committees will meet and work together. Andrea Herrera suggested adding “disability” to the list in Article III. The committee agreed and the bylaws were approved.	Information only.  Bylaws Approved	

<p>D. Office of Diversity &amp; Inclusiveness Kee Warner</p>	<p>Kee said that he would like assistance next year in identifying people to nominate for the different diversity awards that are available both on campus and in the system. He would like to see more nominations, and we agreed to put this on the agenda at the beginning of next year. He also reported that the number of applications for the Gómez scholars program have increased this year. He will be attending an EMAC meeting in Denver on 5-16 along with Jeff and Anthony Cordova.</p>	<p>Information only.</p>	
<p>New Business</p> <p>A. Diversity Grant Proposals Jeffrey Montez de Oca</p> <p>B. Motion to Create Advisory Committee Jeffrey Montez de Oca</p> <p>C. Treasurer Position</p>	<p>Jeff passed out six requests for funding received along with the scoring sheet developed to review proposals. Discussion and scoring followed for each proposal. Funding decisions were as follows:</p> <p>We considered a motion to create a new regular standing advisory committee of the Faculty Assembly to be called the Minority Affairs Advisory Committee. Motion was approved as follows:</p> <p>The Faculty Minority Affairs Committee moves to amend the Faculty Assembly bylaws to create a new Regular Standing Advisory Committee. The new advisory committee would be named the Minority Affairs Advisory Committee and it would be charged with advancing the diversity and inclusiveness of the university through programming, policy recommendations, curriculum, scholarly and creative work, and support efforts for racial/ethnic minority faculty. Additionally, the MAAC would operate in coordination with and in an advisory capacity to the FMAC. The MAAC as an Advisory Committee would be open to all UCCS faculty and staff members concerned with racial/ethnic diversity and inclusiveness.</p> <p>We need a volunteer to operate as our treasurer next year. Sylvia</p>	<p>Geoff Ashton – travel support - \$300 Edgar Cota-Torres – travel support - \$100 Fernando Feliu-Moggi – speaker support - \$200 Paul Harvey- research support - \$200 Chris Hill and Christina Jiménez – speaker support - \$100 Scott Kupferman – travel support - \$300</p> <p>Motion Approved.</p> <p>Nick Martinez Approved</p>	<p>Jeffrey Montez de Oca</p> <p>Jeffrey Montez de Oca</p>

Jeffrey Montez de Oca	Martínez suggested Nick Martínez, an accountant on campus. Great enthusiasm was expressed and Nick was approved as our treasurer. No concern was voiced at adding yet another Martínez to the committee.		
D. Contentious Discussion in the Classroom Jeffrey Montez de Oca	Jeff passed out brief descriptions of workshop topic possibilities for next year. He will be meeting with Kee Warner and the chairs for FAWC and PRIDE to further develop these ideas. Some general discussion followed.	Subcommittee extended	Jeffrey Montez de Oca
E. Meeting Times Edin Mujkik	Edin suggested a different meeting time for next year. Jeff said he will poll members over the summer to set the meeting time for next year.	Decision tabled until summer	Jeffrey Montez de Oca
Next Meeting	September 2014	Day & time TBD	Jeffrey Montez de Oca
Adjournment	Meeting adjourned at 12:10 PM.		J. Montez De Oca

Respectfully submitted,  
Dr. Jeffrey Montez De Oca, Chair, Faculty Minority Affairs Committee