

**University of Colorado at Colorado Springs  
Faculty Minority Affairs Committee  
Minutes of Meeting – October 26, 2015**

**Chair:** Stephany Rose

**Attending:** Stephany Rose, Qing Yi, Nick Martinez, Anthony Cordova, Edgar Cota, Edin Mujkic, Kee Warner, Christina Martinez, Sylvia Mendez, Melissa Benton, and LAS Dean, Peter Braza

**Recorder:** Marguerite Cantu

Meeting called to order at 11:10 am

**Minutes:** of 8/31/15 and 9/28/15 reviewed and approved

**Announcements:**

- a. Afro-Caribbean Drummers (Edgar Cota) Tuesday, Nov. 17<sup>th</sup>, 11am – 1:pm in the Upper Lodge. They will be presenting a ceremony for Dr. Cota's class.
- b. Rocky Mt. Film Festival, Nov. 13 - 15 – Stephany Rose noted that possibly only one of the films will be shown at UCCS. Also the subject matter has not been very diverse; there has been more emphasis on women's matters than on race.
- c. Book discussion coming up this Thursday, authored by member of the English Department.
- d. Kee Warner: Applications are due Fri. 10/30 for System Diversity Grants
  - a. Campus Diversity Award applications are due in January
  - b. March 30, 2016 – Diversity Summit at UCCS

Students of color are up by 1%

- e. LGBT System-wide Conference at UCCS, Nov. 13, 2016  
That day the campus will have "gender-neutral" restroom on the 3<sup>rd</sup> floor, working on making it permanent

**EMAC Update** - Melissa Benton – White paper is moving through chain, being referred for operationalization.

April 15 Presentation on Race at UCCS, Committee does not want to pay speaker fees, but will pay travel.

Kee Warner recommended that the EMAC speaker be used with classes and other student groups.

Beth-El has been given money to recruit diverse students from Community Colleges but cannot use ethnic terminology. Plan to ask assistance from Kee Warner with the wording.

**FMAC Update :**

- a. New Faculty Reception: Stephany Rose – This year, different crowd from the norm; outstanding beverages were distributed
- b. Discussion on changing date of next FMAC meeting, due holiday traveling; it was decided to not change

**Contentious Discussions Update:**

- a. Disability Issues: per Matt Goetz, there was difficulty getting a speaker, but there would be (Thurs. 10/29) panel 5:30 pm in Upper Lodge
- b. Women's Fertility Issues – Panel planned for spring '16.
- c. ASL instructors – bringing speaker for fall '16
- d. Lynda Dickson and Stephany Rose – offering a course through Sociology and WEST – *Black Lives Matter*, Spring 2016...welcoming ideas, speakers, videos, etc.  
Video recommended: "Dope" (Englewood, CA Geeks)

**New Business:**

**Diversity Grants: 3 of 4 applications were reviewed, discussed and voted on**

- a. Edward Portillos – Chicano Communities and Su Teatro – awarded 85%
- b. MOSAIC & LGBT Resource Center – Redefining Realness with Janet Mock – awarded 84%
- c. Beverly Buchanan / ASL Club – Application was incomplete, once needed information is received, the committee would vote via e-mail
- d. Diversity Summit CFP – Application not in yet

Anthony Cordova moved to adjourn the meeting – Time 12:30 PM

**Next Meeting:** Nov. 30, 11:am