

FMAC Minutes (9:30-11:30, Friday, September 22, 2017, EPC 304C)

Present: Monica Yoo, Christina Martinez, Kimbra Smith, Stephen Suh, Andrea Herrera, Carlos Duarte, Jesse Perez, Beth Daniels, Federico Martinez, Esther Lamidi, Max Shulman, Maria Sergia Steen, Deborah Pina-Thomas, Ming Ming Zhou, Melanie Ann Fields, Rhonda Goodman-Gaghan

1. Approval of minutes for meeting held on August, 25, 2017
2. Old business
  - a. Fall New Faculty Reception update provided by Stephen Suh. Things are going as scheduled. Food will likely be catered by The Heart of Jerusalem.
  - b. Update on VC search provided by Andrea Herrera and Jesse Perez. Candidates have been reviewed; final decision is pending.
  - c. Update provided by Diversity in Practice subcommittee. Just Talk (Putting Diversity into Practice) is scheduled for 4:30-6pm on Thursday, September 28 at the Kraemer Family Library 3<sup>rd</sup> floor APSE.
  - d. Website update – Kimbra encourages those who are interested to submit 100-150 word bio. The page will be updated with these new bios soon.
  - e. Subcommittee on student vets welcome activities – Max stated that he and Cerian have been in contact with Phillip Morris at the VA office on campus. They are working to compile a list of upcoming events and encourage the ongoing presence of FMAC members at these events.
  - f. Grant forms have been revised by the Diversity grant subcommittee (Esther, Patty, and Jeff)
3. New Business
  - a. Preliminary discussion to review FMAC mission, vision, and bylaws
    - i. Who qualifies as a voting member?
    - ii. What is the role of UCCS staff in FMAC? Is the committee constrained by the faculty-oriented nature of mission and bylaws?
    - iii. Would funding be an issue if we were to change focus to include staff?
    - iv. Minority affairs vs. minority advisory committee
    - v. Is a name change in order?
    - vi. Monico Yoo – Consult Jeff (Montez de Oca?)
    - vii. Kimbra – Should there be more FMAC member involvement across other minority committees?
    - viii. Ming Ming – Perhaps hold one or two joint meetings a year
  - b. Creation of subcommittee to draft new mission and vision statement
    - i. Rhonda Goodman-Gaghan, Carlos Duarte, Kimbra Smith, Melanie Ann Fields
  - c. Fall Diversity Grant competition
    - i. Power outage during due date; could explain low number of applicants
    - ii. 5 applicants (4 completed, plus one that was lost because of power outage)
    - iii. \$250 grants awarded to Heather Albanesi, Maria Steen, Stephen Suh
    - iv. One more application pending; will be reviewed by FMAC via email
  - d. New subcommittees
    - i. Revising the Current Diversity Strategic Plan
      1. Federico Martinez, Deborah Pina-Thomas, and Melanie Ann Fields
    - ii. Coordinating efforts to promote visible community outreach
      1. Emily Skop, Rhonda Goodman-Gaghan, Jesse Perez

4. Announcements

- a. Emergency DACA meeting on Saturday, September 23. Downtown at the All Souls Unitarian Church from 10am-4pm. Open to everyone and free. Resource for those seeking information about DACA and DACA renewal.
- b. Announcements made by Jesse Perez
  - i. PRIDE working to address recent fliers
  - ii. Resource center partnering with Spectrum for National Coming Out Day celebration
    - 1. October 11, 11am-2pm, UC 116
- c. Announcement made by Beth Daniels
  - i. Update on the campus vote against the new FCQ questions. Perhaps FMAC could be involved in working on the revised questions?
  - ii. FAWC is working to create a teaching workshop committee to address hostile/uncomfortable interactions in the classroom. Seeking volunteers.