

**University of Colorado Colorado Springs
Faculty Minority Affairs Committee
Minutes of Meeting—September 23, 2016--10am-12pm**

Co-Chairs: Stephany Rose and Kimbra Smith

Attending: Stephany Rose, Anthony Cordova, Esther Lamidi, Stephan Suh, Rhonda Goodman-Gaghan, Jeff Montez de Oca, Kimbra Smith, Jesse Perez, Maria Sergia Steen, Monica Yoo, Deborah Pina-Thomas, Max Shulman, Hilary Smith, Carlos Duarte

Recorder: Jeff Montez de Oca

Meeting called to order at 10:05 am

Minutes: approved.

OLD BUSINESS

1. Welcome and introductions

Individual introductions and welcoming new members

2. Announcements and updates

a. Moving Forward in Violent Times –

- Great turnout and start to the semester
- Talk Circles came out of the event and are getting started
- Discussion about FMAC's role ensued.

b. Max announced that the Theater Dept is holding a town hall on Race and Theater as part of its prologue series and conversations on activism on 20 February 2017.

3. Budget update

No update

NEW BUSINESS

1. New faculty reception

Food has been ordered – a mash potato bar with little meatballs and chicken fingers (who knew?). The call to bring alcohol was emphasized. Jeff has recruited musicians to play during the event.

2. LGBTQ Resource Center (NCOD) Oct. 11

So far, 20 people have registered. Jesse encourages everyone to help get the word out.

3. Faculty grants Fall Cycle

Grant applications are starting to come in.

4. CU Diversity Summit

21 March 2017 – an all day summit focused on Best & Promising Practices for supporting diversity and Inclusion. The event is asking how our campuses can achieve the diversity statements made by our chancellors and in our mission statements. What are the measurable we can use to see if we are achieving our missions and our core values?

5. Open Discussion

Monica asked if each college could have a diversity committee? It was suggested that she continue to talk with Faculty Council. Also, talk to deans and deans council.

Jeff announced AAUP chapter and the success it has had.

Maria made three announcements for the Department of Languages:

- 1) The National Collegiate Honor Society will host guitarist Maestro Soler on 5 October 2016 at 4:45 in UC 116
- 2) **On the 12 of October, 2016** Panel of professionals on careers
UC - Room 116 at 3:15 -5:00 p.m. The panel will discuss their careers with the FBI, CIA, the police department , interpretation, translations. Around 2 hrs. Drop by any time.
- 3) **Two trips to Spanish speaking countries.**
MEETING OCT 21ST, Dwire 112, Friday from 6-7 (Just for further information).
 - a. Costa Rica, San José. University of Costa Rica. Living with a family.
May 2017,(4 weeks), June, (4 weeks) \$1,985.00 (flight not included).
6 credits
 - b. Spain, Madrid. University Complutense. Living in a residence or with a family.
July, 2017,(3 weeks). Undergraduated, \$3, 385.00, flight not included,
8 credits

Jesse announced two talks with the lawyer and author Manuel Ramos

- 1) Writing Your Truth creative writing workshop
Thursday, September 29, 2016
4:30-5:30 PM
UC 124
- 2) A Chicano's Journey
Thursday, September 29, 2016
6:30 PM
UC 302

The meeting was adjourned at 11:30.