

Faculty Assembly Committee on Disability (FACD)

March 23, 2018

Attending: Heather Albanesi (co-chair), Scott Kupferman (co-chair), Jane Rigler, Molly Cotner, David Khaliqi, and Laura Collins

1. Announcements:
 - a. UC Denver has an active Faculty Assembly Disabilities Committee (DisC) – we might reach out to them
 - b. CU system level Faculty Council has a Disability committee which is currently inactive but will be starting up again in Fall 2018
2. Discussion/brainstorming of FACD goals
 - Assessing the cultural climate for faculty/staff with disabilities
 - Either create a survey or see if we can add questions to the campus climate survey that is still under development.
 - Be a safe space for faculty with disabilities to disclose issues with access/accommodation/discrimination/hostile climate
 - Provide resources for faculty/staff with disabilities
 - Create a website for faculty/staff similar to UC Denver's website <https://clas.ucdenver.edu/disability/>
 - Work with HR & the ADA Coordinator to address issues experienced by faculty with disabilities
 - Liaison with the ADA Taskforce (have a member of DisC on that committee, currently Heather Albanesi)
 - To review policies and practices relevant to faculty with disabilities and make recommendations of any needed policy changes in order to create an academic environment that fosters the academic success of faculty with disabilities
 - Pursue a “beyond compliance” approach
 - Working to assure fairness in the recruitment and retention of faculty with disabilities
 - Working with other standing committees (e.g. FMAC or the Faculty women's committee) to develop and enhance support networks for faculty with disabilities
 - Seek out opportunities for events/speakers to include disability focus