



University of Colorado  
Colorado Springs

February 2016

Hi Everyone,

Welcome back to another semester!

Please invite your colleagues and come out to Conversation at Clyde's this month with Barbara Prinari and Valerie Brodar on Thursday, February 19th from 4-6 PM.

Wow! There is A LOT going on! I kept thinking I was done with this report and kept finding other things that you need to know about! Please let me know if you have any questions about anything!

1. **Elections!** You will be hearing more from Barbara! As you finalize your service load for 2016-2017, please consider running for a faculty governance position! Also, do not forget that there are important system level committees that need our representation. College representative is a great service position for junior faculty! Our Faculty Representative Assembly is the vital link between the faculty and the administration. Please consider serving! If you have any questions or wish to self-nominate for any position, please contact Barbara Prinari, FA President-elect at [bprinari@uccs.edu](mailto:bprinari@uccs.edu)!
2. **Provost's Office.** As I am sure you have all heard by now, Mary has had to step-down as Provost due to family issues. Pam will be formally appointing an Interim Provost and a formal search for a permanent replacement will be initiated. As there was a February 10<sup>th</sup> deadline, I expect an announcement to be forthcoming soon.
3. **Accreditation visit in the Fall!!** I'm sure we are all aware of this, but I'm going to keep putting it out there anyway! Watch for anything that may require our faculty input!
4. **ADA Compliance.** There are important legal obligations that involve us as Faculty and our understanding is critical to that compliance. There are important information sessions scheduled and more will be forthcoming. Please make every effort to attend one of the following 30 to 45 minute sessions:

ADA Overview presented by Jennifer George, University Counsel:

Monday, February 15, 2016 10:00 a.m., UC302 (Theatre)

OR

Tuesday, February 23 10:00 a.m., UC302 (Theatre)

5. **Faculty Service Award!** It is time to nominate deserving faculty for this important award! Here is the key info:

The University of Colorado Colorado Springs (UCCS) **Faculty Assembly Service Award** recognizes a faculty member who has provided outstanding service to the UCCS during the faculty member's career. It is designed to recognize contributions through participation in faculty governance, particularly through activities in Faculty Assembly and its committee structures and representation of UCCS on the system level including, but not limited to, activities in Faculty Council and its committee structures.

### **Nomination Letter**

Maximum of 2 pages

The person making the nomination should provide information regarding the nominee's service to Faculty Assembly, and/or Faculty Council and/or faculty governance addressing the significance of the activities undertaken by the nominee in addition to the quantity and quality of the contributions to various service activities.

### **Eligibility**

All members of the Faculty Assembly and of Faculty Assembly standing, advisory and special committees or UCCS representative to Faculty Council and Faculty Council or Faculty Senate standing and special committees are eligible and comprise the primary source of potential nominees for this award. Emphasis should be on campus-wide contributions to faculty governance. In order to ensure that all possible recipients are considered each year, serving or outgoing Faculty Assembly Presidents are ineligible for the award until the year following their service as Faculty Assembly President.

### **Due Date:**

**Nomination Letters are due to Barbara Prinari by Tuesday March 1st at 10 am.**

6. **Pay Errors!** Hopefully you are all aware that there were some paycheck issues in December with the implementation of the new system. Some folks did not get paid and some checks were not correct. We all need to carefully review paycheck stubs, not just the pay amount but all the line-items, to insure they are correct. It is my understanding that this is not being checked for us, but that we need to verify individually against November paychecks to ensure proper amounts are being allocated to each line-item.

7. **Multi-year contracts** for NTTF that are expiring this year can be renewed with the agreement of the individual, the department chair, and Dean.

8. **IRB Issues.** A report is forthcoming from Kelli Klebe on then issues she has been investigating. I will be sending that out Friday afternoon and attaching it to this report for our assembly records. Kelli will be coming to our March meeting to answer any questions.

9. The **CU Women Succeeding Symposium** for 2016 is February 25<sup>th</sup> and 26<sup>th</sup> and it is filled to capacity for both the restorative retreat on Thursday night and the symposium on Friday. This is great news! This will be at UCCS again next year, so we need to make sure we get the word out early!

11. **Privilege and Tenure Committee changes.** At system level, we are finalizing policy changes to include NTTF faculty on the Privilege and Tenure Committee. We all agree this is important as there are certain issues that NTTF can bring before the committee. We will be seeking faculty to serve once this is done.

12. **Regent Laws and Policies Review.** A key initiative at System that can have a huge impact on all of us is that all Regent Laws and Policies are going to be reviewed over the next 24 months. Any academic affairs policies will be filtering down. An intital “triage” will be done to identify those that can be rescinded if no longer relevant, those that need re-working, those that need minor changes, or any that can be combined. This will go to campus provosts and to faculty council. Some Laws and Policies may become APSs or change current APSs, so we want to ensure that we are aware and that we keep our voices heard on important changes. If you don’t know where to find Regent and System policies that may impact you, here’s the website: <https://www.cu.edu/about-cu-system>.

13. **Board of Regents at UCCS.** And speaking of Regents. They will be on campus February 18<sup>th</sup> and 19<sup>th</sup>. There are open/public portions of the meeting currently scheduled for Thursday from 1:30-5:30 and Friday from 9:30-3:00. These times are subject to change as the meeting progresses. If you are interested in the agenda items to be addressed during sessions, please let me know.

14. **Tuition Benefit.** You may remember the tuition benefit change discussions from last year. President Benson has assured Faculty Council that there will be a plan by Spring. Discussion is on-going with Campus CFOs to resolve issues and come up with a plan.

Sincerely,

Monique L. French, PhD  
Associate Professor  
Faculty Assembly President, 2015-2016