



**UCCS**

University of Colorado  
Colorado Springs

# Faculty Pay Initiatives

**Presented by:**

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Chief Human Resources Officer

# 9 pay 12 Option

- [Faculty Election to Defer Receipt of Salary](#)
- Submit to HRHelp@uccs.edu
- Don't forget to make changes by June 30, 2018

# August 2018 Faculty Pay

## Includes:

- Earned-not-paid (ENP)
- 15 work days
- Merit
- Promotion pay
- Research pay\*

# May 2019 Faculty Pay

## Includes:

- 15 work days
- Earned-not-paid (ENP)
- Summer Teaching & Summer Research

# Sample of 9 pay 9

Employee Name:		Example - 9 pay over 9 month			Empl ID:	
Month	Days Worked	Days in Month	% Worked	Time Remining	CRG Balance	\$ Due for Month
Aug-18	15	23	0.652174	9.217391	\$ 12,000.00	849.06
Sep-18	20	20	1.000000	8.565217	\$11,150.94	1,301.89
Oct-18	23	23	1.000000	7.565217	\$ 9,849.05	1,301.89
Nov-18	22	22	1.000000	6.565217	\$ 8,547.16	1,301.89
Dec-18	21	21	1.000000	5.565217	\$ 7,245.27	1,301.88
Jan-19	23	23	1.000000	4.565217	\$ 5,943.39	1,301.89
Feb-19	20	20	1.000000	3.565217	\$ 4,641.50	1,301.88
Mar-19	21	21	1.000000	2.565217	\$ 3,339.62	1,301.89
Apr-19	22	22	1.000000	1.565217	\$ 2,037.73	1,301.88
May-19	13	23	0.565217	0.565217	\$ 735.85	735.85
<b>Total Payout</b>						<b>12,000.00</b>
<b>Contract Amount:</b>		<b>\$12,000.00</b>				
<b>Start Date:</b>		<b>8/13/2018</b>				
<b>End Date:</b>		<b>5/18/2019</b>				

½ a month

8 months

½ a month

# Sample of 9 pay 12

Employee Name:		Example - 9 pay over 12 month			Empl ID:	
Month	Days Worked	Days in Month	% Worked	Time Remining	CRG Balance	\$ Due for Month
Aug-18	15	23	0.652174	12.197628	\$ 12,000.00	641.61
Sep-18	20	20	1.000000	11.545455	\$11,358.39	983.80
Oct-18	23	23	1.000000	10.545455	\$10,374.59	983.80
Nov-18	22	22	1.000000	9.545455	\$ 9,390.79	983.80
Dec-18	21	21	1.000000	8.545455	\$ 8,406.99	983.80
Jan-19	23	23	1.000000	7.545455	\$ 7,423.19	983.80
Feb-19	20	20	1.000000	6.545455	\$ 6,439.39	983.80
Mar-19	21	21	1.000000	5.545455	\$ 5,455.59	983.79
Apr-19	22	22	1.000000	4.545455	\$ 4,471.80	983.80
May-19	23	23	1.000000	3.545455	\$ 3,488.00	983.79
Jun-19	20	20	1.000000	2.545455	\$ 2,504.21	983.80
Jul-19	23	23	1.000000	1.545455	\$ 1,520.41	983.79
Aug-19	12	22	0.545455	0.545455	\$ 536.62	536.62
<b>Total Payout</b>						<b>12,000.00</b>
<b>Contract Amount:</b>		<b>\$12,000.00</b>				
<b>Start Date:</b>		<b>8/13/2018</b>				
<b>End Date:</b>		<b>5/18/2019</b>				

Pro-rated

11 months

Pro-rated

# UCCS HR Office



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