

IRC Faculty Meeting
10 a.m., May 5, 2021

(Attendees: Laura Austin-Eurich, Christopher Malec, Michael Larkin, Nicole Huber, Daniel Olson, Cheryl Hawkinson, Michelle Brown, Larry Eames, Scott Van Ness)

1. Faculty Assembly notes from April (covered in our April meeting)
2. Update on promotion/MYC contract policy
 - a. EPUS approved policy; FRA will vote on it Friday
 - b. MYC policy: meeting with provost today (3/5) to clarify details, will continue work in Fall
3. 2021-2022 Goals
 - a. Multiyear contract policy.
 1. Finish and finalize early in new AY
 - b. Teaching and Learning Conference (TLC)
 1. Putting forth specific items dealing with IRC issues
 2. Guidance on evaluation process for IRC faculty
 3. Guidance on negotiated workloads and what constitutes service
 4. Set up workshops/events after TLC based on information garnered from TLC
 - c. Return to Rights and Responsibilities/Bylaws
 1. Goal to update/publish in new AY
 2. This got pushed aside during COVID
 - d. Grievance policy
 1. What are my resources as an IRC faculty?
 2. Guidelines on who IRC faculty can talk to/use as resource
4. Misc.
 - a. Establishing champions to head up initiatives to help drive momentum/completion of initiatives
 - b. Grant update – Michelle Huber updated committee on progress of IRC grant application process. This is an EDI grant focused on faculty retention
 - c. Teaching modalities for Fall 21, Spring 22 – went over some of the specifics/challenges for AY and beyond
 - d. Website / IRC only email list – would help focus emails on events/initiatives on IRC issues