



University of Colorado
Colorado Springs

March 2016

Hi Everyone,

LOTS happening as usual!!

Please invite your colleagues and come out to Conversation at Clyde's this month with Barbara Prinari and Bitá Rivas on Wednesday, March 30th from 4:30-6:30 PM.

I am really encouraged with how our meetings are going! It is great to have so much input and lively discussion! I really appreciate that the faculty are bringing things to us to address on their behalf!

1. **Elections!** Thanks so much to all of you who serve and who nominated others! Elections will be happening the Week of March 14th-18th! Please be sure to vote and to encourage your colleagues to vote also!
2. **Provost's Office.** Search committee is being formed and I'll be attending Pam's conversation Friday from 11:00 to 12:00 in the UC Theatre (302)
3. **Accreditation visit in the Fall!!** I'm sure we are all aware of this, but I'm going to keep putting it out there anyway! Watch for anything that may require our faculty input! Yes! I am repeating myself!! Many faculty are involved in assessment and other issues related to accreditation. Please keep your eyes and ears open to any issues that require our input.
4. **Commencement!** Please plan to come to commencement on May 13th to support our students! I have had some concerns raised about the seating on the floor rather than the stage and I know that there are differing views on this. I am working on a survey that I will send out soon so that I can get some broad-based feedback for the leadership team, so be looking for that!! (as well as some badgering from me to complete it!).
5. **Faculty Service Award!** Congratulations to Mark Malone from College of Education!! Mark has been an amazing advocate for faculty both at campus and system level.
6. **Pay Errors!** I followed up on the pay issues with the Chancellor and hope that you got the info I sent out. Our HR folks are working hard to deal with the issues and want you to contact them with any concerns or issues. See Rhonda's UBAC report! I did have more line item detail on my most recent pay stub. Please let me know if you are not seeing this or if you have other concerns so that I can follow up.

7. **Academic Office Building concerns.** I spoke with Pam and attended the information meeting. IT was well attended and I hope that all concerned attended as well. Administration is working very hard to figure out what is going on. They have urged, begged, encouraged, pleaded with anyone that has any health concerns that they feel MAY be related to the building to pursue it through workmen's compensation as that can help tremendously with the data gathering. If you are being impacted and need to be moved, then speak to your Dean immediately!

8. **Privilege and Tenure Committee changes.** We are not looking to add any NTTF faculty right now, but once we have gotten changes made at system level, we will be looking for interesting faculty to serve. This is in process with legal counsel.

9. **Regent Laws and Policies Review.** There will be a lot happening as this goes forward. The whole process is just getting started. We will be trying to ensure that we have someone from our campus at the Regent's Laws and Policies meetings. I will make every effort to attend, but may need to beg help if any fall that I am unable to make.

10. **Tuition Benefit.** You may remember the tuition benefit change discussions from last year. President Benson has assured Faculty Council that there will be a plan by Spring. Discussion is on-going with Campus CFOs to resolve issues and come up with a plan. We have been VERY clear that the merit pool is not an option for funding it. This is still being discussed. Regent Ludwig met with us and is very supportive and has suggested that we get Regent support for a financial analysis of the cost implications which does not appear to have been done.

11. **ADA Compliance.** There are important legal obligations that involve us as Faculty and our understanding is critical to that compliance. There are important information sessions scheduled and more will be forthcoming. Please be watching for the upcoming sessions and try to attend.

Please let me know if you have any questions or concerns!

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