

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – September 2019

Meeting held September 26, 2019

Attending members: Christine Robinson Coon (Co-Chair) Scott Van Ness (Co-Chair), Jennifer Eltringham, Laura Eurich (Co-Chair Elect), Cheryl Hawkinson, Nicole Huber, Mike Larkin, Chris Malec, Dan Olson, Margaret Scott

- Committee Announcements
 - Welcome newest members: Jennifer Eltringham (Library), Dan Olson (SPA), and Margaret Scott (Education)
 - Now have representation for all colleges:

• Beth-El	Cheryl Hawkinson	chawkins3@uccs.edu
• Business	Scott Van Ness (Co-Chair)	svanness@uccs.edu
• EAS	Chris Malec (Technology Officer)	cmalec@uccs.edu
• Education	Margaret Scott	msscott6@uccs.edu
• LAS	Christine Robinson Coon (Co-Chair)	ccoos@uccs.edu
	Laura Eurich	leurich@uccs.edu
	Nicole Huber	nhuber@uccs.edu
	Mark Larkin	mlarkin@uccs.edu
• Library	Jennifer Eltringham	jeltring@uccs.edu
• SPA	Dan Olson	dolson@uccs.edu
- Faculty Representative Assembly (FRA) Announcements per September Meeting
 - Susan Taylor: a revision of Article 5 will take effect July 2020, so leadership aims to have local policy drafted before then
 - campus employees encouraged to participate in the Ethics and Compliance Institute (ECI) survey that ends 10/4
- Set Goals for Semester and Academic Year
 - Committee members will aim to achieve the following goals:
 - Report on survey of NTTF at UCCS (conducted Spring 2019)
 - Inform revision of NTT faculty appointments and creation of additional promotional tier
 - Address uncompensated merit issues and promised salary adjustments
 - Investigate implementation of multi-year contracts and inform policy revision
 - Interpret current data on Lecturers' salaries and working conditions
 - Compose and conduct survey of Lecturers at UCCS (Spring 2020)
 - Plan and host NTTF Event (Spring 2020)
 - Formalize NTTF Rights and Responsibilities document
 - Update and Maintain NTTF Committee website
 - Each committee member will work on certain initiatives
 - Additional Long-Term Goals:
 - identify or create communication channels for Lecturers to voice their concerns to our committee

- research how instructors are assessed via merit evaluations at college and department level; concerns about transparency and consistency
 - research and examine hiring practices on campus
- New Business
 - concerns about effects of new business model on NTTF and our role
- Meeting Adjourned

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