

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – September 2020

First Meeting – will be held Monday Sept 21st from 1:30 – 3pm

This report provides the top items the committee will work for the AY.

- **New Title for NTTF**
 - We are expecting a new title for the NTTF – Instructional Track Faculty and Instructional, Research and Clinical Faculty are the names we have heard.
 - We will pursue a formal name change.
- **Multi-Year Contracts**
 - APS 5053, effective July 1 2020 states “Instructional, research, or clinical faculty members with at least a .5 FTE teaching assignment may be eligible for a contract of up to three years.”
 - The committee will work with UCCS departments and colleges on the development of the plan(s) to go forward with this update.
- **Third Tier Promotion**
 - APS 5060 Appendix A, Faculty Titles is in review.
 - The proposed change added a third tier title for Instructional, Research and Clinical Faculty – Master Instructor
 - The term “Master” has some negative connotations and a change is likely
- **Report on Survey of NTTF Results and Uncompensated Merit Adjustments**
 - This continues to be studied and evaluated
 - COVID has taken a front seat on many of the committee’s efforts, but this survey is important going forward
- **Future NTTF Events**
 - Committee will discuss future events in the AY once have better sense of how pandemic will affect campus operations and faculty
- **NTTF Rights and Responsibilities Document**
 - Plans for working on this document got derailed due to the pandemic
 - The committee has this item as a priority for the new AY