

University of Colorado at Colorado Springs  
Non-Tenure Track Faculty (NTTF) Committee

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**Report to Faculty Representative Assembly – April 2019**

Meeting held April 19, 2019

Attending members: Christine Robinson Coon (Co-Chair), Scott Van Ness (Co-Chair), Laura Eurich, Nicole Huber, Mike Larkin, Norah Mazel

- Guest of Honor: Tom Christensen, Provost and Executive VC of Academic Affairs
  - appointments/promotions for faculty off the tenure track
    - still waiting for system-level documents; many decisions likely will be made at campus level, such as specific titles and how MYCs will be related to promotion
    - he envisions the NTTF Committee being involved in the decision-making process
  - multi-year contracts (MYCs)
    - revision was made by Chancellor to simplify the complicated renewal process;
      - he hopes to influence further revision so MYCs are awarded more widely across campus, sees no reason to restrict their implementation
  - uncompensated merit adjustments
    - no news on this yet; he expects to hear something before next FRA meeting
- Faculty Representative Assembly (FRA) Announcements per April Meeting
  - Chancellor Reddy and Provost Christensen (and for Chancellor):
    - **finalist for CU President, Mark Kennedy;**
      - Kennedy coming to UCCS; will hold an **open forum on Tuesday, 23 Apr, 1:30-2:30pm, University Hall 180, RSVP required;** all encouraged to attend or watch via livestream per emails from Chancellor's office;
      - faculty should send all questions or concerns about presidential search to Maja Krakowiak [mkrakowi@uccs.edu];
      - all campuses seeing resistance to Kennedy's nomination due to concerns raised by those in support of stem cell research and the LGBTQ community; Melissa Benton (FRA President) will email faculty about this
    - status of uncompensated merit adjustments;
      - he does not know if there will be another round of adjustments; will check with Chuck Litchfield and report back on this at FRA May meeting
  - Suzanne Scott, Budget Director:
    - Regents approved some tuition increases, not others; 3% compensation pool approved for faculty and staff
  - David Weiss of FCQ Task Force:
    - shared draft of the task force's proposed list of recommendations for annual merit ratings and reappointment, policy and tenure (RPT) criteria given the new faculty course questionnaire (FCQ);
    - Melissa Benton: FRA will consider and/or revise/approve recommendations
- Survey of NTTF at UCCS
  - discuss results of survey; focus on identifying patterns and areas of concern
  - Christine: will begin draft of report of recommendations to FRA based on discussion
- New Business
  - Christine: possible collaborations with other FRA committees; all members present agree collaboration is favorable
- Meeting Adjourned

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