

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – February 2016

Meeting held February 26, 2016

Attending members: Norah Mazel (Co-Chair), Christine Robinson (Co-Chair), Christy Lofton, and Sheri Trumpfheller

- FA Report
 - P&B Committee's merit pool raise information
 - Nominations for next year's FA close on February 29th
- Payroll and paycheck issues due to new HR system
 - Faculty members most impacted by the new system are those teaching overloads or picking up classes between multiple departments (aka NTTF)
 - If faculty have concerns about their pay advices they should contact the HR office at 719-255-3372 (as per the Jeanne Durr memo sent to the faculty-I listserv on 2/22/2016)
 - System affecting how work is categorized – impact on data collection
- Annual Differentiated Workload Plan for NTTF
 - Inquiries have been made about the necessity of ADWP
 - Christine will visit with inquiring faculty
- AAUP Chapter at UCCS
 - Raphael Sassower (tenured philosophy professor) is main UCCS contact
 - All faculty interested in joining should contact Dr. Sassower (rsassower@gmail.com)
 - Next meeting is mid-March
- Promotion to Senior Instructor
 - Promotion amount should be increasing “each year by the same percentage as the increase for tenured and tenure-track faculty promotions” per campus-wide policy
 - Norah will follow up with HR to see what the salary increase following promotion is this fiscal year
- Official appointment status of NTTF committee members (confirmed that members' current terms match FA records)

Submitted 3/10/2016

Christine Robinson, NTTF Committee Co-Chair
Instructor, English Department

Norah Mazel, NTTF Committee Co-Chair
Instructor, Kraemer Family Library