

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – February 2017

Meeting held February 23, 2017

Attending members: Christine Robinson (Chair), Suzanne Cook, Norah Mazel, Christy Lofton, Laura Marshall (ex-officio)

- Announcements: updates on committee members
 - Scott Van Ness replacing Sheri Trumpfheller (Business) in Fall 2017
 - K.C. Craig (Beth-El) will be absent from meetings for an undetermined amount of time due to personal reasons
- FA Announcements per February Meeting
 - initial budget suggests possible merit increases (2.5%) for faculty
 - Leonard Dinegar, chair of UCCS chancellor search committee; soliciting suggested revisions to position announcement
 - pilots of Canvas in Fall 2017 are possible; contact Dave Anderson if interested
 - Andrea Hutchins, EPUS; invites feedback on various proposed policy revisions
 - Several committee members promised to review policies and submit feedback via the online system
- AAUP Chapter Announcement
 - P&B committee discussing the chapter's proposal to automatically award Multi-Year Contracts (MYC) along with promotions to senior instructor
- Compression Issues and Salary Adjustments
 - Study of salary issues and merit adjustment models continue
- NTTF Rights and Responsibilities Policy Document
 - Norah: suggests a structural evaluation of document might be in order, possibly in consultation with EPUS, so it differentiates between what is considered policy, guideline, recommendation, or procedure
 - Christine: revised document formatting and assigned version number for tracking versions (updates and revisions)
- Lecturers' Salaries
 - Christy: currently analyzing the most recent data provided by Robyn Marschke
 - may pursue a "floor" salary for lecturers across campus
- System-Level NTTF Committee Meetings and Faculty Council NTTF Committee
 - Christine: participated in a virtual meeting with Vivian Shyu (President, UCDALI) and Rolf Norgaard (Chair, Instructor-Track Faculty Affairs Committee)
 - discussed topics such as committee structures, merit review process, promotional level for NTTF beyond senior instructor, multi-year contracts and implementation
 - agreed to hold future meetings

###