

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – February 2018

Meeting held February 1, 2018

Attending members: Mike Larkin (Co-Chair), Scott Van Ness (Co-Chair), Christine Robinson Coon, Cheryl, Hawkinson, Nicole Huber, Norah Mazel, Janice Thorpe

- FA Representative Meeting – Feb 9 at noon. Mike Larkin and Scott Van Ness will attend
- Lecturer Roles/Responsibilities
 - NTTF Committee will continue to pursue this issue – areas to be studied
 - How are UCCS colleges managing lecturers? – Percent of time teaching, administrative duties, etc.
 - We will survey/attempt to gather more information (Janice Thorpe working)
- NTTF Rights and Responsibilities Document
 - Documentation still in work – not much movement on issue over Winter Break
 - NTTF Committee will continue to make this a priority issue (Suzanne Cook is lead for team)
 - Big issue is to make this document a “policy” – support to do this has been positive
- Promotion Beyond Senior Instructor/Third Tier Rank for NTTF
 - CU Regents have responded to request for an additional promotion level, as well as title change – NTTF to Instructional Track. UCCS will make a campus response to the change
 - Committee leadership will pursue this by getting involved with Steering Committee or other campus agencies working the issue
- Compression/Salary Adjustment
 - Looking for market adjustments to be made available in Fall 18
 - NTTF Committee will continue to ask questions/pursue information on this topic
- Multi-Year Contracts for NTTF
 - Committee will continue to review reports/review meeting results to stay on top of this issue
 - NTTF Committee Leadership will meet with new campus leadership to survey support for this item
- On Line FCQs
 - Concerns about lower participation rates were voiced
 - Most NTTF work plans have 80% of rating resulting from instructional duties. FCQs are a big part of that rating
 - Committee will pursue this issue and provide NTTF at UCCS strategies to attain higher FCQ participation
- New Business
 - Committee plans on surveying NTTF instructors in 2019
 - Plan is to have surveys ready to go one semester before planned survey is released
- Meeting Adjourns

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