

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Representative Assembly – February 2019

Meeting held February 15, 2019

Attending members: Christine Robinson Coon (Co-Chair), Laura Eurich, Nicole Huber, Mike Larkin, Norah Mazel and Chris Malec

- Faculty Representative Assembly (FRA) Announcements per December and February Meetings
 - December
 - Tom Christensen, Provost: Article/Policy 5 should be approved by 7/1; currently discussing expansion of Multi-Year Contracts with Chuck Litchfield, Vice Chancellor of Budget and Finance
 - February
 - Chance Hill, new Regent, introduces himself to faculty; welcomes communication: chance.hill@gmail.com
 - Women's Committee: composed a report on bias inherent in instructor evaluations
 - Christine: as LAS representative, reported that some LAS faculty expressed concerns about timing of lockdown drills; issue added to March agenda
- Conduct Survey of NTTF at UCCS
 - review current draft: discuss any needed revisions, additions and omissions
 - Norah: will check with IR about possibility of revising 2015 survey versus recreating it
 - Christine: will announce survey at next FRA meeting
 - important for instructors to note: survey will time out; each instructor will receive a personalized link to the survey; tentatively plan to conduct survey around Spring Break (approx. 3/18-4/5)
 - still in need of lecturer email lists; very important to collect data from lecturers
- Seek Appointments/Promotion Beyond Senior Instructor
 - Christine: presents current draft of memorandum (addressed to Executive Committee of FRA) about additional level and new titles
 - committee members discuss needed revisions, additions or omissions
 - Christine: will email draft to remaining committee members for their input
 - note: multi-year contracts are also addressed in memorandum about revisions to faculty appointments and titles
- Host Event for NTTF at UCCS
 - questions included on survey about NTTF event
 - will resume planning based on survey results
- New Business
 - annual merit evaluations are supposed to be composed of three items; FCQs are just one measure; committee may need to investigate what is actually being assessed at college and department level
 - formalizing the NTTF Rights and Responsibilities document is postponed until fall
- Meeting Adjourned

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