

University of Colorado at Colorado Springs  
Non-Tenure Track Faculty (NTTF) Committee

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**Report to Faculty Assembly – March 2017**

Meeting held March 17, 2017

Attending members: Christine Robinson (Chair), Norah Mazel, Sheri Trumpfheller, Laura Marshall (ex-officio)

- **Announcement: updates on committee membership**
  - welcome guest, Scott Van Ness; replacing Sheri Trumpfheller beginning fall 2017
  - Christine: proposes NTTF Committee seek to increase its size in line with recent FA increase and standardizing the meeting day/time beginning fall 2017; revisit in April
- **FA Announcements per March Meeting**
  - budget and merit increases are possible
  - pilots of Canvas are possible; contact Dave Anderson if interested
  - EPUS seeking feedback on issue of unauthorized filming and sharing of class content
- **Feedback on Policy Revisions**
  - Andrea Hutchins, EPUS; needed feedback on various proposed policy revisions
  - comments were submitted via online system by committee members
- **Promotion Beyond Sr. Instructor and/or Proposal of New Faculty Appointments**
  - conversations about the possible addition of promotional levels for senior instructors are happening by various bodies on campus
  - Christine: new faculty appointments at CU Boulder, and CSU's NTTF committee submitted a comprehensive proposal for new faculty appointments last June
- **Implementation of Multi-Year Contracts**
  - committee might propose a CU-system task force next fall that investigates and compiles a report on the current implementation of MYC's on campuses; revisit in April
- **Lecturer Pay and Roles on Campus**
  - Christy still analyzing data so we might actively pursue some sort of pay standardization
  - conversations taking place by administration regarding the roles of Lecturers on campus
  - Robyn Marschke posted reports for Fall, e.g., "Credit Hours Taught by Faculty Type"
- **Address Compression Issues and Salary Adjustments**
  - Christine: two grievances filed with LAS Dean's office on behalf of senior instructors in English department; one salary-based; the other system-based (protesting lack of systematic way to deal with compression issues)
- **NTTF Rights and Responsibilities Policy Document**
  - Laura, Suzanne and Mary are still combing through document; consulted with HR department
  - will begin structural evaluation of document; a massive undertaking that will require multiple stages, input from Legal and Associate Deans, and perhaps a template
- **Archive of Committee Documents and Records**
  - Norah, Sheri: archive will be an electronic and hard copy system; USB (flash drive) of content and binder of materials