

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – March 2020

Meeting held March 3, 2020

Attending members: Christine Robinson Coon (Co-Chair) Scott Van Ness (Co-Chair), Laura Eurich (Co-Chair Elect), Mike Larkin, Chris Malec, Dan Olson, Margaret Scott

- Guest of Honor: Venkat Reddy, Chancellor
 - appointments/promotions for faculty off the tenure track
 - Reddy believes current draft of the system-level policy document (i.e., Administrative Policy Statement #5060) does not indicate a third-tier promotion; decisionmakers (CU Academic Affairs Office) may postpone the decision about whether or not to add a third title, and what the title should be;
 - our campus can draft policy on a third tier, but he won't approve the implementation of it until after system-level policy includes a third tier;
 - system-level policy could also dictate how MYCs will be related to promotion, so UCCS would need to wait on these decisions, too
 - he envisions the NTTF Committee being involved in campus policy discussions
 - multi-year contracts (MYCs)
 - he would like to see MYCs awarded more widely across campus and future MYC policy revisions so the application process is less complicated and discouraging for eligible applicants
 - views NTTF as vital to the campus and its success
- Third Promotional Tiers and Titles, and Multi-Year Contracts
 - Scott and Christine: received word from Andrea Hutchins, Chair of Educational Policy and University Standards (EPUS) Committee at UCCS, and Monique French (of CU system EPUS) about first draft of Administrative Policy Statement (APS) #5060;
 - Andrea strongly recommends the committee submit comments to official APS feedback website using the questions, feedback and suggestions link: <https://www.cu.edu/ope>
 - approval of APS #5060 is imminent, so committee needs to act fast
 - committee is very concerned by omission of third-tier promotion; discuss at length
 - Christine: will draft response by week's end; then submit to committee for feedback
 - once approved, will submit comments to link, campus and system EPUS, and FA
- Meeting Adjourned

PLEASE NOTE: The following line items were postponed until the April meeting due to lack of time. The committee met for an additional half hour to fully discuss the most pressing agenda item: a response to APS #5060 (especially, the lack of a third promotional tier).

- Faculty Representative Assembly (FRA) Announcements per Feb Meeting
- Report on Survey of NTTF Results and Uncompensated Merit Adjustments
- Report on Spring NTTF Event and Next Steps
- Lecturer Survey and Research
- NTTF Rights and Responsibilities Document