

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – May 2018

Meeting held May 10, 2018

Attending members: Mike Larkin, (Co-Chair), Scott Van Ness (Co-Chair), Suzanne Cook, Christine Robinson Coon, Mary Hanson, Cheryl Hawkinson, Janice Huber, Norah Mazel, Janice Thorpe, Dana Wortman; and Chris Malec (guest)

- Committee Membership and Leadership for 2018-19 AY
 - Chris Malec will replace Dana Wortman as EAS representative as of July 1, 2018
 - Committee members thank current co-chairs, Mike and Scott, for agreeing to step into leadership positions so abruptly last fall
 - Christine Robinson Coon and Scott Van Ness will lead as co-chairs as of July 1, 2018
- Faculty Assembly (FA) Announcements per May Meeting
 - FA endorses revisions to UCCS Policy 200-017: Mentoring of Faculty viewed as a TT faculty issue so monies likely unavailable for mentoring NTTF; committee may add this issue to goals for next AY and perhaps explore ways mentoring might be offered to NTTF
 - Faculty Course Questionnaire (FCQ) revisions; 4 motions set forth and 3 passed
 - Vice Chancellor for Administration and Finance, Chuck Litchfield, plans to discuss uncompensated merit and senior instructor pay with Chancellor, Venkat Reddy; no time frame announced so committee will follow up
 - Provost Tom Christensen mentioned discussions about changing category title of “Non-Tenure Track Faculty” are happening at system level; title of “Instructional Research Clinical” (IRC) is being considered, but was not received well by majority of FA members; unclear if other titles are being/might be considered, if NTTF will be allowed to weigh in, or if additional promotional levels and multi-year contracts are part of these discussions
- Promotion Beyond Sr. Instructor and Proposal of Revised Titles
 - Christine: in contact with Vice Chancellor for Undergraduate Education and Academic Planning, Sue Taylor, about protocol; will follow up and inquire about a meeting with Provost Tom Christenson, so can share insights based on research of how other higher education institutions are addressing NTTF titles, additional promotional levels, and conversion process of current NTTF once new titles are established
 - While NTTF committee absolutely celebrates discussions about transforming NTT faculty category title, it hopes the possible ramifications are being fully considered (e.g., promotional levels, multi-year contracts) and that NTTF voices will be heard
- NTTF Rights and Responsibilities Policy Document
 - Suzanne and Mary: input on recent revisions and updates was requested from committee members in advance of meeting via email
 - Discuss questions and suggested revisions and additions, as well as timing to implement
 - Committee members will email any additional suggestions or clarifications of concerns to Mary and Suzanne; will revise document as needed

- Implementation of Multi-Year Contracts
 - Will remain a goal for next AY; will propose of a CU-system task force that investigates and compiles a report on current implementation of MYCs on all CU campuses
 - Questions remain about current implement at various colleges; very little transparency
 - Discuss reasons given as to why they are not being implemented by various colleges and/or departments
- Lecturer Pay and Roles on Campus
 - Will remain a goal for next AY; committee will seek additional and/or clearer data
 - Want email access to lecturers; may need to propose that an email list of lecturers be created if they are not added to faculty-list
 - Plan to survey lecturers in fall or spring

Submitted 5/16/2018

Scott Van Ness, NTTF Committee Co-Chair

Instructor, College of Business

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