

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – November 2016

Meeting held November 18, 2016

Attending members: Christine Robinson (Chair), Suzanne Cook, Mary Hanson, Norah Mazel, Laura Marshall (ex-officio)

- FA Announcements per November Meeting
 - Chancellor will message the campus regarding the recent rise in harassment of some members of our community post-election
 - course rosters now indicate if students with visual or other impairments are registered
 - FA approved adjustments to percentages of members representing each college
- Compression Issues and Salary Adjustments
 - Chancellor held meeting with some Senior Instructors re adjustments (11/1)
 - amidst year-long process involving data collection with assistance from P&B Committee; any potential adjustments wouldn't take place until 2018
 - Dean Braza's initially proposed model was modified considerably
 - Chancellor agreed to consider a floor salary for current senior instructors
 - P&B Committee expressed concerns there won't be enough funds for all NTT and TT faculty eligible for adjustments
 - additional topic: Chancellor reported on a process for converting NTT to TT positions; details forthcoming
- NTTF Rights and Responsibilities Policy Document
 - Christine: Provost's office posted guidelines to website per our request
 - David Moon agreed to advise the Associate Dean's Council to incorporate the guidelines
 - document will be updated in spring to include multi-year contracts
- Lecturers' Salaries
 - Christine: Robyn Marschke will be invited to next meeting
- System-Level NTTF Committee Meetings and Faculty Council NTTF Committee
 - Christine: Vivian Shyu (President, UCDAI) and Rolf Norgaard (Chair, Instructor-Track Faculty Affairs Committee) interest in joint meetings
 - Vivian, and Rolf and Christine will hold initial meeting virtually
- NTTF Multi-Year Contracts (MYC) and Letters of Intent Policy (Policy 200-022)
 - Suzanne: drafted memo of questions for David Moon and Associate Dean's Council about policy
 - e.g., eligibility and selection process, review committees of MYC applications, current implementation, provost's office involvement
- New Business: Policy Review
 - Norah: Susan Taylor, coordinator of campus team reviewing "APS 200-017 – Mentoring of Pre-Tenure Faculty," invites a NTTF member to partake in review since policy mentions NTTF; meeting Friday (12/2) 11:30am-1:00pm
 - several committee members agree to reach out to possible available parties

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