

University of Colorado at Colorado Springs
Non-Tenure Track Faculty (NTTF) Committee

Report to Faculty Assembly – October 2019

Meeting held October 31, 2019

Attending members: Christine Robinson Coon (Co-Chair) Scott Van Ness (Co-Chair), Laura Eurich (Co-Chair Elect), Cheryl Hawkinson, Mike Larkin, Chris Malec, Dan Olson, Margaret Scott

- Faculty Representative Assembly (FRA) Announcements per October Meeting
 - Provost, Tom Christensen:
 - APS (Article Policy 5) draft now available for public comment; faculty encouraged to make voices heard about the drafts; notably, faculty must vote on tenure decisions; EPUS will be reviewing draft closely; Regents' want an approved draft by Feb 2020, but UCCS will begin drafting now;
 - holding forums in November 2019 for faculty to voice concerns about tenure promotion and hear more from leadership; subsequent forums will focus on NTT titles and promotion;
 - link to APS draft: <https://www.cu.edu/ope/aps/under-review>
 - Chuck Litchfield, Vice Chancellor Administration and Finance:
 - enrollment down so UCCS facing a budget deficit that will affect this and next years' budgets; have applied fail-safes of 1 mil to help pad budget, but still down 4 mil; entire campus must "bear burden" of budget cuts
 - Roger Martinez (Faculty Director, Online and Digital Education):
 - some faculty on all campuses are raising concerns about systemwide online initiatives led by CU President Kennedy, including an apparent lack of transparency and plan to hire an outside consultant to advise the university system; Martinez says this effectively postpones UCCS' online initiatives from moving forward; however, still engaged in exploration, idea generation, and proposal creation;
 - members of FRA drafted "Resolution on Online Education Collaboration" that stresses importance of faculty involvement in these initiatives; faculty at large are asked to review and send suggested revisions to Mary Coussons-Read (FRA President), David Weiss (FRA President elect), or Roger Martinez;
 - resolution will be put to vote at November FRA meeting (attached below)
- Third Promotional Tier and Titles, and Multi-year Contract Implementation and Policy Revision
 - Christine and Margaret will attend forums focused on NTT titles and promotion per Provost's announcement at FRA meeting
 - plan to express committee's willingness to be involved with discussions about revisions, as well as with writing and/or commenting on policy drafts
 - will also indicate our respect for TT faculty and desire to see an increase in hiring on the tenure track
 - multi-year contract policy revisions may occur at same time; will explore plan

- Uncompensated Merit Adjustments
 - Personnel and Benefits Committee invited Christine to join, so she is now a member
 - Christine: will follow up on P&B's plan to submit resolution to FRA about promised adjustments; however, current budget will likely hinder adjustments in near future
- Spring NTTF Event
 - Mike, Laura, Nicole
 - many details being discussed and explored; may hold an interactive session at the 2020 UCCS Teaching and Learning Conference; will propose ideas at next meeting
- NTTF Rights and Responsibilities Document
 - Laura, Scott, Dan: all have read the document carefully to get sense of scope and aim; will meet to explore how to best move forward with formalizing this document; will present proposal to committee
 - plan to revise document once third promotional tier is established, and if campus shifts away from current titles (non-tenure track, instructor, etc.)
 - will track all revisions
- Lecturer Survey and Research
 - Mike, Laura, Cheryl: will be meeting soon to discuss how to determine survey questions specific to lecturer concerns; already have many ideas
 - Chris: will see Norah Mazel and/or IRB about survey template
- Update NTTF Committee Website
 - Chris: requests needed revisions from Christine and Scott
- Report on Survey of NTTF Results
 - Christine: due to time constraints, will share draft of report at November meeting
- Meeting Adjourned

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University of Colorado Colorado Springs Faculty Representative Assembly

Resolution on Online Education Collaboration

01-19/20-UCCS Faculty Representative Assembly — November 8th, 2019

Whereas, Regent Law Article 5: 5.A.1(B) states that “faculty have the principal responsibility for decisions concerning pedagogy and curriculum”.

Whereas, Regent Law Article 5: 5.A.1(B) states that “the development of general academic policies shall be a collaborative effort between the faculty and administration.”

Whereas, the University of Colorado System is hiring an online education consultant in response to PSC- S-1212. The Faculty Representative Assembly of UCCS resolves that the University of Colorado system and the online education consultant shall collaborate with the UCCS office of the provost, the dean of each UCCS college, and the UCCS faculty representative assembly on all matters pertaining to the development, review, selection, delivery, marketing, administration, and support of all components of online education consistent with the principles of shared governance as described in CU Regent Law.

RATIONALE:

The UCCS campus is working to develop and deploy new online programs and focusing on improving the scalability and availability of online coursework while maintaining quality and controlling costs. The CU system continues to be engaged in similar conversations, and there is currently an effort to engage an external consultant for the CU system to develop more comprehensive plans for online education at CU. Faculty must be involved in this effort.

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