

**Non-Tenure Track Faculty Committee
Report to the Faculty Assembly
Friday May 10, 2013**

Committee members: Suzanne Cook (LAS/Languages and Cultures), Ceil Malek (LAS/English), Laura Marshall, Co-Chair (Education), Marcia Hacker (Beth-El), Sheri Trumpfheller, Co-Chair (Business/Accounting), Juliana Frost (LAS/Writing), Dana Wortman (EAS), Norah Mazel (Library), James Parmenter (LAS)

Committee Meetings:

TBD for Fall 2013

1. Open Meeting May 9, 2013:

The final meeting of the Committee was an open meeting for all campus NTT faculty with guests Dr. Mary Coussons-Read and Dr. David Moon in attendance. The meeting was well attended and the discussion was lively, thoughtful and productive. Issues discussed included pay concerns, service and professional development issues, evaluation and work load planning, the Rights and Responsibilities guidelines, status of multi-year contracts and general NTTF issues and plans. Both Mary and David expressed their concern over pay issues and noted that campus leadership is undertaking a comprehensive pay study over the summer which will hopefully result in the ability to address some of the most serious issues. In addition, both guests made special effort to convey that the NTTF at UCCS be viewed as professional faculty, with a commitment to take steps over the coming years to provide better job security and clearer guidelines for NTTF on campus.

The Committee would like to extend a heartfelt thank you to both David and Mary for their support and commitment to the NTTF at UCCS.

For more details regarding this discussion, please request a copy of the Committee Minutes.

2. Status of Rights and Responsibilities Guidelines:

The move to implementing the guidelines has proceeded sporadically over the past academic year with varying degrees of implementation achieved. The Committee will continue their work on this in the coming year. The Committee noted to all open meeting attendees that this document is an excellent resource for NTTF as there are indeed guidelines regarding promotion, evaluation, service, and workload planning that are extremely helpful in addressing these topics at an individual level.

3. NTTF Website Development

The Committee continues to work with student Scott Hatlen on the site. The site is available for use by the campus community at <http://www.uccs.edu/nttf/index.html>

All attendees at the open meeting were encouraged to look over the site and send their suggestions for improvements to the Committee.

4. Multi-year contracts for NTTF

Mary and David provided an update on the status of the multi-year contracts at the open meeting. The process is somewhat stalled as CU System tries to craft a template for the contracts that is satisfactory to all campuses. There is some contention around the details of how the contracts will be written and those issues have yet to be resolved. We are optimistically hopeful that resolution will occur within the next month, at which time UCCS is poised to act quickly to implement the contracts on campus. No specific criteria have yet been established for who may be eligible for multi-year contracts, but there is consensus that those criteria will be broadly set at the campus level with room for interpretation at the College level. Not all Instructors will be offered multi-year contracts. At this time, the most likely scenario for awarding contracts would be in spring of 2014.

5. Membership:

Laura Marshall has agreed to continue on the Committee and serve as Co-Chair. Sheri Trumpfheller will be stepping down as Co-Chair and thus another Co-Chair will be needed. We will work over the summer to establish which other committee members are continuing their service and which Colleges will need new representation.