

## **Instructional, Research and Clinical (IRC) Committee**

**Nov. 19, 2021**

### **Meeting Notes**

- I. Updates / Reports
  - a. Promotion Committee update – finished updates – thank you Tom Christenson!
    - i. Sent to EPUS.
    - ii. Kelli Klebe will take it to deans to expedite the process
    - iii. We will adjust according to inputs we get back
    - iv. Shooting for Faculty Assembly approval at Dec 10 meeting
  - b. Definition of Service
    - i. We are collecting inputs from colleges/departments and seeing what criteria our IRC faculty across UCCS work with
  - c. Professional Development/Teaching and Learning Conference update
    - i. Planning IRC-type events for conference
  - d. Networking/Mentorship
    - i. Working on events starting in Spring
  
- II. Chuck Litchfield, VCAF, 12:30-1 p.m.
  - a. Talked about challenges of 3<sup>rd</sup> tier instructor issue and impact on the budget
  - b. Chuck also talked about challenges of \$15 per hour pay issues for UCCS employees. If state goes this way, these pay increases could dwarf instructor pay raises for 3<sup>rd</sup> tier.
  - c. Fielded questions about new budget model. Answered concerns about winners/losers based on revenue generation. Campus governance will be key to ensure colleges/departments continue to work in a synergistic relationship versus colleges/departments setting up their own courses in competition with courses already in existence.

### III. Future Meetings

- a. Spring guests: David Moon, Kacey Ross