

## **Instructional Research Clinical (IRC) Faculty Committee Meeting Notes**

**Oct. 22, 2021**

- I. Laura Austin-Eurich, Larry Eames, Michael Larkin, Daniel Olson, Michelle Brown, Cheryl Hawkinson, Margaret Scott, Scott Van Ness, and Nicole Huber
- II. Updates / Reports
  - a. Promotion Committee update
    - i. Assembling updates. Will meet on Oct 29 to go over changes. After this, we will take the input to EPUS and then to Faculty Assembly for vote. Goal is for this to take effect to next round of evaluations for promotion consideration.
  - b. Definition of Service
    - i. Subcommittee on service met this week. Developing a short questionnaire to develop some qualitative criteria to better define.
    - ii. Going to each college to get their definitions of service and differentiated workloads.
    - iii. Will have an update at the next IRC Committee meeting.
  - c. Definition of Professional Development
    - i. Committee talked about this in conjunction with service discussions
    - ii. Should be studied along with service component
  - d. Grievance
    - i. Need for campus-wide grievance policy for IRC Faculty
    - ii. Will talk to campus leadership to determine how this should happen
  - e. Professional Development/Teaching and Learning Conference update
    - i. Put out call for IRC proposals/presentations
    - ii. Certificate for attending
    - iii. Badges for Teaching Enhancement
  - f. Networking/Mentorship
    - i. Still a need for some formal mentorship program
    - ii. IRC hires during Covid had some pretty challenging on-boarding experiences

- iii. Planning social event for January – start the effort of connecting informally

### III. Future Meetings

- a. Chuck Litchfield – 30 minutes in the November meeting
  - i. Assembling questions so Chuck can come with answers to better use meeting time
- b. Others to invite to future meetings: David Moon, Kacey Ross