

P&B Minutes Feb. 25, 2021

In Attendance: Jeremy Bono, Joe Craig, Sheri Colcun-Trumpfheller, Sherry McCormick, Peter Braza, Lynn Gates, Dick Carpenter, Christine Robinson Coon

1. Welcome back
2. Approved 12/2020 minutes
3. Old business
 - a. State of the Equity analysis (Peter?)
 - i. EPFEA Faculty Analysis done by consultants
4. New business
 - a. Compensation Policies likely to be reviewed this year in response to equal pay act
 - i. 300-012
 - ii. 300-016
 - b. From system P&B: Report from Joe Craig
 - c. Promotions (internal must apply)
 - i. Ask HR to come and talk to us (scheduled for March meeting)
5. Action items
 - a. Vote on Bylaws
 - i. A few changes proposed and accepted
 - ii. Voted to send to FA
6. Reports and Information
 - a. Joe Craig: System P&B Report
 - i. Would be optimal going forward for Chair to also be on system P&B.
 - ii. Resurrect CURFA (retired faculty association)
 - iii. Impact of covid, specifically primary caregivers, did we get anything?
 - iv. Mark Kennedy and attempted ODE hire
 - b. FHAP problems seen anecdotally, discussion with CU System Treasurer and connected with individual who approached P&B with issue
7. Anything Else?
 - a. The committee working on third tier promotion, request that we review as well as EPUS.