

Personnel & Benefits Minutes from March 18, 2021

In attendance: Sherry McCormick, Sheri Colcun-Trumpfheller, Jeremy Bono, Peter Braza, Christine Robinson Coon, Joe Craig, Lynn Gates

1. Approved 2/2021 minutes
2. Old business
 - a. Discussion of impact on faculty and UCCS from new Equal Pay for Equal Work act with Rose Walker and Cindy Corwin from HR. Including reviewing current salary, new requirement to post for all internal promotions, and required salary analysis by HR for all new hires and promotions.
3. New business
 - a. Reviewed the new IRC faculty promotion policy and made recommendations. Joe will forward recommendations onto EPUS.
4. Reports and Information
 - a. Joe Craig: System P&B Report
 - b. FRA going forward with creating CSRFA
 - c. Reminder that our updated Bylaws will be voted on at next FRA meeting