

## Personnel & Benefits Minutes 2021-04-15

In Attendance: Sherry McCormick, Joe Craig, Sheri Colcun-Trumpfheller, Peter Braza, Christine Robinson Coon, Dick Carpenter, Jeremy Bono

1. Approve 3/2021 minutes – moved Sherry, second Peter, passed unanimously
2. New business
  - a. Discussion on Back to Work Fall 2021 document. Joe will update the document with all of our comments. Joe & Lynn will meet with David to discuss concerns about document.
  - b. Discussion of existence of grievance policies in departments. Added as a goal for next year to research and recommend that there be merit & general grievance policies in all schools for IRC & tenured/tenure-track faculty.
3. Reports and Information
  - a. Joe Craig: System P&B Report
    - FAWC presentation – recordings available, same presentation as at FA
    - Ad-Hoc disabilities committee is being formed
    - Open Enrollment – rates are going up but CU is going to pay most of this, note this is equivalent to a pay raise
  - b. A tenure clock stop for next year has been announced, there will be an option to opt out if desired. Faculty will also have the opportunity to reverse their decision from last year. See Provost Christensen's announcement for more information
  - c. The FY22 budget has been approved by the Board of Regents. This includes a 2% bonus for all Faculty & University Staff for July-December 2021 (from pandemic relief funds), a 3% raise for Classified Staff that was mandated by the State Legislature, the merit raise cycle being moved to January and campuses must report to BoR during April budget planning what budget thresholds are for 1%, 2%, & 3% raises, and a 3% tuition increase approved but UCCS will be covering the increase for in-state students from pandemic relief funds (they will see the tuition increase on their bill, along with a corresponding credit).
  - d. Recommend that everyone take the BAM 101 training. The other trainings are also encouraged.