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Sent:Tuesday, November 10, 2020 9:37 AM
To:faculty-l <faculty-l@lists.uccs.edu>
Subject:[faculty-l] **P&B Meeting Minutes 10-23-20**

Message from:
Lynn Gates - lgates@uccs.edu

Personnel and Benefits Meeting Minutes
10/23/2020
12-1pm

In Attendance: Jeremy Bono, Sherry McCormick, Lynn Gates, Peter Braza, Sheri Colcun-
Trumpfheller, Dick Carpenter, Henriikka Weir,

1. Approved 09/17/2020 minutes
2. Old business
 - a. Henriikka will send out a poll to choose a meeting time for the rest of the semester; will then set time for Spring semester before semester starts.
 - b. After further review, our tuition benefits are close to or match Boulder & Auraria. Removed from goals.
 - c. Review of the P&B Bylaws, Henriikka & Lynn will compile suggestions and send back to committee for final review.
 - d. Henriikka will send a poll to find best times to invite Chuck Litchfield for November meeting to discuss the new budget model and furloughs
3. New business
 - a. The next goal will be working on is the salary analysis/market equity with peer institutions as it ties in with the other goals as well.
 - b. Discussion of what is needed to work on goal, such as data needed, how pitch to administration, new pay equity law, etc.
4. Action items
5. Reports and Information
 - a. System P&B Report