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**Sent:**Monday, September 28, 2020 10:50 AM  
**To:**faculty-l <faculty-l@lists.uccs.edu>  
**Subject:**[faculty-l] P&B Meeting Minutes 9-17-20

Message from:  
Lynn Gates - lgates@uccs.edu

P&B Minutes: Sept. 17, 2020

In attendance: Jeremy Bono; Matt Metzger; Dick Carpenter; Sheri Colcun-Trumpfheller; Christine Robinson Coon; Peter Braza; Henriikka Weir; Lynn Gates

1. Welcome back
2. Approve 05/2020 minutes

No minutes. Meeting was informal conversation with Provost Christiansen about impact of COVID-19 on faculty

3. Old business: Set the goals for the P&B Committee for AY 20-21

Ideas include: research tuition benefit differences between UCCS and other CU campuses; bylaws review; furloughs; APS 5060 – Principal Instructor rank/pay/etc.; salary analysis/market equity with peers institutions; annual merit increases; new budget model information/discussions with Chuck

4. New business: Reviewing the P&B Bylaws

P&B bylaws haven't been reviewed since they were adopted in 2013, Lynn will load a copy to P&B Team

5. New business: Furloughs Across Campuses Relating to Enrollment

Have we gotten the final numbers on enrollment deficits? Last we heard-3.6% students; -3.4% credit hours. Other campuses also had furloughs, Boulder also did the 5% for anyone earning more than \$60,000:<https://www.colorado.edu/hr/covid-19-information/furlough-unemployment> Denver did incremental increases: <https://www1.ucdenver.edu/offices/human-resources/cu-denver-covid-19-graduated-furlough-plan-faq>

Chancellor Venkat stated in last Virtual Town Hall that he plans on asking the Board of Regents in November (next meeting) to repeal furloughs. We will continue to follow up and monitor this situation.

6. Action items: Vote on goals for this year

We are going to work on all suggested, with the understanding that some may be multi-year commitments

7. Reports and Information

Matt Metzger gave a report on the first System P&B Meeting