

Personnel & Benefits Committee

March 16, 2022 Minutes

- 1) Discussion of who we want to follow-up with in the last few months of the year
 - a) VCF Litchfield – invite to April meeting
 - b) HR – invite to May meeting
- 2) Discussion of what should be on next year's agenda, discussion to be continued at April meeting

April 5, 2022 Minutes

- 1) Developed a list of questions for VCF Litchfield, to follow-up on previous discussions for before he leaves UCCS, also sent to Suzanne Scott.
- 2) Decision to invite HR to May meeting for follow-up to Fall visit on the Equal Pay for Equal Work Act study and to ask about how stipends work across campus.
- 3) Continued discussion on what issues P&B wants to focus on next year:
 - a) Compensation issues, such as stipends, overloads, etc.
 - b) Review system level policies being updated
 - c) Local policies to be reviewed
- 4) System P&B report
 - a) HR Benefits Updates
 - i) Increase coming to premiums, but university will cover most of increase
 - ii) Adding IVF/prescription/mental health support for infertility
 - b) Report from TIAA
 - i) Goal to be carbon neutral by 2050