

UCCS PRIDE Committee
November 14, 2017
Agenda

- I. Welcome and Sign-In
- II. Review of Minutes from 10-10-17 meeting
- III. Old Business
 - a. Meeting with Chancellor Venkat Reddy – Sam
 - b. Just Talk Event: What to do with Trolls? – Martin
- IV. New Business
 - a. PRIDE Social – All
 - b. Draft Petition to Faculty Assembly – All
 - c. Other
- V. Adjourn and next meeting

Meeting Minutes

- I. Meeting called to order at 4:30pm, members in attendance:
Melissa Benton, Samantha Adrian, Jesse Perez, Sandy Ho, Sean Dean, Claire Amos,
Janice Gould, Martin Garnar, Dana Wortman
- II. Minutes from October 10, 2017 approved.
- III. Old Business
 - a. Meeting with Chancellor Reddy-
Meeting with the Chancellor was very productive. Pride and the Chancellor's
Office both to take a proactive stance in reaching out to one another in the event
of another flyer or campus incident.

During post-meeting debriefing, members suggested a number of steps to respond
in the event of another campus incident. Ideas include to proactively message our
internal committee members in the event of a troll with reminders that both our
committee and the campus values the LGBT community and remains committed
to inclusivity. One idea voiced by the Chancellor was to send proactive campus
emails, with one going out at the beginning of the upcoming spring semester.

PRIDE should take a direct role in shaping this statement as we can speak specifically to how it should be worded. PRIDE will look at crafting a LGBTQ+ welcome message for Spring 2018. We will explore this more at the Dec meeting.

Another idea- is it possible to have faculty interests lists instead of a single faculty-l that faculty can subscribe/unsubscribe to? Pride-l, outside_speakers-l for campus speaking events, defense-l for thesis defense announcements etc. This idea should be explored since the most recent news out of the FA is that 30% of faculty send all faculty-l to spam. Would having specific lists that faculty are prompted to set up/review each semester be a good idea?

- b. Just Talk Event-
Nothing new to report. Event has concluded, and Martin has debriefed the committee previously.

IV. New Business

- a. PRIDE social event to be discussed at Dec meeting.
- b. Draft petition for committee status change-
The draft petition for a change in status from advisory to regular standing was discussed and approved unanimously. Melissa will present it to the Faculty Assembly Executive Committee with a request that it be submitted to the Faculty Assembly for review and approval.
- c. Other items
 - i. Outreach/events that PRIDE could pursue:
 - 1. 1-3 semester outreach activities such as a Human Library
Semester outreach activities split into two categories:
 - “You are part of UCCS” + campus resources, more informational in content
 - Fun events & community programming
 - Janice knows several Native American LGBTQ+ poets in the COS area. She could approach one or more about having an event on campus.
 - PRIDE interest in participating in the Inside Out clothing drive
 - 2. Provide resources for both faculty of how to handle LGBTQ+ issues in the classroom and pre-formatted resources that could be included in syllabi for student use
- ii. Question about the status of UCCS’ LGBTQ+ CU system level committee rep. Dena Samuels currently is our rep. Co-chairs to reach out

to her about having system level committee updates provided to the PRIDE committee.

- iii. PRIDE website- Sam to contact Craig Decker.
 - iv. Faculty Climate Survey for LGBTQ+ issues
 - 1. Dana agreed to work on drafting survey questions.
 - 2. PRIDE to approach incoming AVCIAA for help getting this survey promoted at the Deans & Provost levels.
 - v. Lavender Graduation to be held by MOSAIC & LGBTRC on Dec 13th. PRIDE members are encouraged to attend.
 - vi. Out Loud: Colorado Springs Men's Chorus to hold their [2017 Holiday concert BLIZZARD](#) Friday Dec 8th & Saturday Dec 9th. PRIDE members are encouraged to go!
- V. Meeting adjourned at 5:30pm. Because the upcoming December meeting would fall during finals week, the committee voted and approve to move it up to Tuesday Dec 5th, 2017. Therefore, the last meeting of the semester will be held Tuesday Dec 5, 2017 at 4:30 pm.

UCCS PRIDE Committee
December 5, 2017
Agenda

- I. Welcome and Sign-In
- II. Review of Minutes from 11-14-17 meeting

- III. Old Business
 - a. Petition to Faculty Assembly – Melissa
 - b. Bylaws – Melissa and Sam
 - c. PRIDE Social – All

- IV. New Business
 - a. Other

- V. Adjourn and next meeting

Meeting Minutes

- I. Meeting called to order at 4:35pm, members in attendance:
Melissa Benton, Samantha Adrian, Heather Nicholson, Martin Garnar, Dana Wortman,
Deborah Tuffield

- II. Minutes from November 14, 2017 approved.

- III. Old Business
 - a. Petition to Faculty Assembly-
The petition for Regular Standing Committee status was submitted to the Faculty Assembly Executive Committee at their meeting on December 1, 2017. They support the petition. PRIDE needs to approve bylaws and submit them with a motion to the Faculty Assembly. The soonest that this can be done is February 2018.

 - b. Bylaws-
Draft bylaws were reviewed and approved unanimously. Melissa will submit them to the Faculty Assembly.

 - c. PRIDE Social-
We would like to have a social before the end of the semester. The best date for those present is Tuesday, December 12. It was decided to hold the social at The Hacienda from 5:00-6:30 pm on December 12. PRIDE members not present will be notified through the PRIDE mailing list. There was agreement that it would be appropriate to also extend an invitation to all faculty and staff through the faculty and staff email lists.

IV. New Business

- a. Faculty Climate Survey for LGBTQ+ issues-
Dana reported that she is working on the survey and anticipates having a draft for review after the semester break.
 - b. Spring 2018 Welcome from PRIDE-
PRIDE plans to send out an email message on Martin Luther King Day welcoming faculty and staff back for the spring 2018 semester. Wording was drafted and approved during the meeting. We will also send the message to Jesse Perez requesting that he send it to students.
- V. Meeting adjourned at 5:30pm. Next meeting on Tuesday, February 13, 2018 at 4:30-5:30 pm. We will ask Martin Garner to schedule EPC 304 if it's available.