

## **Bylaws for the PRIDE Committee of the University of Colorado Colorado Springs Adopted December 5, 2017**

**Article I. Introduction.** These Bylaws are established pursuant to the Constitution and Bylaws of the PRIDE Committee of the University of Colorado Colorado Springs (UCCS). The PRIDE Committee is a Regular Standing Committee of the UCCS Faculty Assembly.

**Article II. Membership and Organization.** The PRIDE Committee consists of 6-10 faculty members. Members shall be broadly based and shall ideally include a faculty representative from each of the existing UCCS colleges, currently including: Letters, Arts and Sciences; School of Public Affairs; Helen and Arthur E. Johnson Beth-El College of Nursing & Health Sciences; College of Business and Administration; College of Engineering and Applied Science; College of Education; and the Kraemer Family Library. Pride will meet and work closely with the PRIDE Advisory Committee.

1. The term of membership shall be for three years, with staggered, annual expiring terms.
2. Vacancies shall be filled according to the Faculty Representative Assembly bylaws.
3. Members have a responsibility to attend regularly and participate. After three unexcused absences, the chair may request replacement of the committee member.
4. At least one member shall serve as the campus representative to any existing corresponding system-wide committee.

**Article III. Purpose.** The purpose of the committee is the advancement of and advocacy for issues related to the lesbian, gay, bisexual, transgender, queer/questioning, and ally (LGBTQA) community of the university through increasing the visibility of LGBTQA groups as a presence and resource within UCCS and the wider community; ensuring the inclusivity of LGBTQA issues within UCCS policies and procedures; supporting the education of UCCS faculty, staff, and students specific to LGBTQA issues in curriculum, pedagogy, assessment, and research; and supporting and advocating for UCCS LGBTQA faculty, staff and students. The PRIDE Committee fosters a welcoming environment for all new faculty, staff and students and works to engage all faculty, staff and students with diversity and inclusiveness initiatives.

### **Article IV. Officers and Representatives.**

A. The officers of the PRIDE Committee shall consist of a Chair or two Co-Chairs; and as needed, a treasurer. Terms for officers are two years. The incoming officers shall assume office on the first of July. Representatives may serve a minimum of one three year term with no maximum unless requested by committee members.

B. The Chair or Co-Chairs of the PRIDE Committee are responsible for:

1. Ensuring that the committee meets regularly.
2. Notifying committee members of agenda and meeting times.
3. Submitting written monthly committee reports and attending meetings of the Faculty Representative Assembly.
4. Informing the President of Faculty Assembly of any vacancies that should be filled.

5. Serving on or assigning a representative to external committees on matters of diversity and inclusiveness.
6. Sending out recognition letters at the end of every academic year.
7. Involving committee members in setting the PRIDE Committee's goals for the academic year and carrying out programs and activities to accomplish those goals.

C. The Treasurer of the PRIDE Committee is responsible for:

1. Managing the PRIDE Committee budget by keeping current and accurate records on PRIDE's income and expenses.
2. Providing current and accurate budget reports at monthly PRIDE meetings.
3. Providing all necessary information and records to the Provost's office so that expenses can be paid in a timely manner.

**Article V. Meetings.** The PRIDE Committee shall meet monthly during the academic year. Quorum at meetings shall be 50% of the members present.

**Article VI Voting.**

Only current PRIDE members may cast votes on items pertaining to faculty governance (i.e. Faculty Assembly). A voting member may cast only one vote per item per meeting. PRIDE Advisory Committee non-voting members may participate in all PRIDE discussions on faculty governance issues but not cast votes.

**Article VII. Amendments.**

These bylaws may be amended at any regular meeting by a quorum vote of the members present and entitled to vote, provided the proposed change has been submitted to the members at the previous meeting and all absent members notified that a vote will be taken at the next regular meeting.

Approved by the PRIDE Committee, December 5, 2017.