

## **PRIDE Committee**

**January 27, 2012 from 2 – 3:30pm.**

**In attendance: Ralph Giese, Corinne Harmon, Dena Samuels, Katherine Mack, Alex Ilyasova, Robyn Marschke, and Sandra Parker**

### **I. Discrimination Policy**

Jenny Willits has reviewed the current discrimination policy from Boulder to determine if it would be applicable to UCCS. Jenny is now on maternity leave, therefore, Joanne McDevitt) will be reviewing the policy. According to the Policy Number 100-001 (the policy about the policy process), B (1) (d): The Vice-Chancellor or OPR's may request a revision of an existing policy or the formulation of a new policy. The process is as follows:

1. VCAF
2. Office of VCAF
  - Chancellor's Executive team
  - Council of Deans
  - Faculty Assembly
  - Staff Council
  - Professional Exempt Staff Association (PESA)
  - Student Government

### **II. Task Force Update**

Kee said that the Leadership team was going to give their updates to the Chancellor at their last meeting in mid-January. The final document may be ready by our next PRIDE meeting (February 24<sup>th</sup>)

Campus climate survey:

- 1) Index survey, was addressed by the Task Force.
- 2) Student survey (2010) – was never fully released.
- 3) CU GLBT Committee: Desire to do a systemic climate survey to know how all the campuses are doing. How do the campuses compare to one-another?  
Different CU committees such as the Women's Committee, FMAC, and Budget committee also want particular information, system-wide. The Chancellors want to streamline the process and want the committees to coordinate their requests for information. A new committee will be formed to handle this coordination and report back to the Chancellors about what all these committees want. Vicky is the new Diversity person in the CU office in Denver.

### **III. CU GLBTI Symposium**

This will be a one-day event, possibly in October 2012. There will not be a call for proposals. The event will possibly consist of panel discussion, lunch, and a well-known and respected keynote. The event will be held in Denver.

### **IV. LGBT Research Institute**

Discussion was held regarding the potentiality of a LGBT Research Institute. Corinne will continue to investigate options.

#### **V. Funding**

Kee has offered some funding from his office that would help to facilitate future collaboration with possibly the Knapsack Institute for the focused inclusion of LGBT issues within the Institute or other methods for faculty and/or curricular development. Other options discussed at the meeting were:

1. Integrated curriculum work; coordination between PRIDE, Knapsack, Resource Center or possibly the Resource Center could be an arm of the Research Institute
2. The creation of a Sexuality studies minor in WEST
3. Combine what is already in place in Education, Nursing and Counseling rather than creating a new minor in WEST. Possibly create a curriculum that would draw on all these areas and the students could earn the WEST minor that way. This was the most favored idea.

#### **V. Tri-PRIDE day**

The dates are not set yet. It is usually held in April and is mostly a student initiative.

#### **VI. Fundraiser for Resource center**

Sandra has been coordinating with CC regarding fundraising options. The web launch will be within the next couple of weeks.

#### **VII. Resource center**

Sandra is working on the website to make it more visible and accessible. There are links for students, families of LGBT, bathroom map, scholarships, and resources. Sandra is also developing a handbook and a resource binder for her successor. Also developing a mentor database that students can search. Alex and Dena will work together to get a PTW and WEST intern for Sandra.

Sandra will start the clinical track in June of 2012. It is critical to keep the Resource center work going. Discussion needs to occur to address the temporary nature of the position. It creates huge challenges for consistency of services and efforts for LGBTQI youth on campus.