

University of Colorado Colorado Springs
PRIDE Committee
Report to Faculty Assembly September 2015

Meeting held September 18, 2015

Attending Members: Dena Samuels (Co-Chair), Emilie Vrbancic (Co-Chair), Melissa Benton, Anja Wynne, Alex Baker, Ralph Giese, Martin Garnar, Heather Kling, Alex Ilyasova, Alison Egbers (Spectrum Student Rep), Ethan Wade (Spectrum Student Rep)

Welcome & Mission

- The purpose of the committee is to promote and provide advocacy for issues related to the lesbian, gay, bisexual, transgender, queer/questioning and ally (LGBTQ² and Ally) community.
- PRIDE strives to increase the visibility of LGBTQ² and Ally groups as a presence and resource within UCCS and the wider community; ensure the inclusivity of LGBTQ² and Ally issues within UCCS policies and procedures; support the education of UCCS faculty, staff, and students specific to LGBTQ² and Ally issues in curriculum, pedagogy, assessment, and research; and support and advocate for UCCS LGBTQ² and Ally faculty, staff, and students.

Agenda for the 2015-2016 Academic Year

- Participate in and support the Annual GLBTI Symposium “Conversations that Matter”
 - Topics include Unconscious Bias, Heteronormativity & Assumptions, & Gender Identity and Sexual Orientation
 - Held in Berger Hall on November 13th from 8:30am – 3:30 pm
 - Registration is now open to all CU students, faculty and staff: <https://www.surveymonkey.com/r/rfhjprn>
 - Please encourage any and all UCCS community members to attend the symposium
- Status of Committee in Faculty Assembly
 - Emilie and Dena discussed the possibility of transitioning from an advisory committee to a standing committee; No objections to this change were voiced in the meeting
 - They are currently drafting bylaws and in contact with Monique French, President of FA
 - Emilie and Dena will continue to discuss these changes with the President of FA and also reach out for support from FMAC, FAWC, and the VC of Diversity and Inclusion, Kee Warner
- Supporting Campus Efforts for Trans Inclusion
 - PRIDE will be working with the LGBT Resource Center and Spectrum Student organization to combine efforts to create more inclusive policies for Trans individuals at UCCS, including students, faculty, and staff members.
 - Several members suggested looking into existing policies (housing, records, and admission) to survey what changes are needed, collecting peer institution policies, and inviting administrators to future meetings to express concerns and proposed policies. Conversations and proposed actions will continue throughout the academic year.
 - Create and support Trans education and awareness for faculty on campus. Ideas included:
 - Preferred name policies and inclusive classroom strategies
 - Providing Trans inclusive curriculum
 - Supporting already scheduled programs on campus, possibly through the Compass Curriculum
 - Presenting at the UCCS Diversity Summit as a committee
 - Conducting a Contentious Conversations in the Classroom series
- Continue outreach to campus and Colorado Springs Community
 - Increase participation from colleges and programs at UCCS
 - Add community organizations to our mailing list to extend reach