

Personnel and Benefits Minutes

November 20, 2017

Attending: Jill Bradley-Geist, Pam Carter, Lynn Gates, James Parmenter, Robyn Marschke (guest)

1. Internal Equity Analysis

Robyn Marschke went over the draft of the 2016 Internal Equity Analysis with the committee.

There was a question about whether we need to develop a new peer CUPA pool. Robyn's answer was that we currently have 30 peers (as opposed to the usual 10). This is to provide us with data to cover all the oddities of UCCS. Also, our Carnegie classification has not changed.

2. System Salary Analysis

Lynn Gates presented her initial work on a system salary analysis. It was concluded that more detailed data is needed to complete this. Robyn agreed to provide Personnel and Benefits with the needed data.

3. Regent's Online Initiative

Personnel and Benefits is disappointed with the Regents' push to go forward with their proposal.

4. New chair Personnel and Benefits

Personnel and Benefits will continue to either find someone to assist the current chair, or elect a new chair next semester.