

Personnel and Benefits Minutes

October 16, 2017

Attending: Jill Bradley-Geist, Pam Carter, Lynn Gates, Sherry McCormick, James Parmenter, Stephanie Ryon

1. Announcements:

FCQ Redesign Committee has enough members, but is willing to accept more. Canvas will be replacing Black Board at end of summer 2018

The Executive Committee acted on the Personnel and Benefits recommendation for an Uncompensated Merit resolution. Which then passed unanimously in the October Faculty Assembly Meeting.

2. System Salary Analysis
Robyn Marschke sent the following.

			BOULDER		COLORAD		DENVER		HEALTH	
			Employee Id	Job Annual Rate	Employee Id	Job Annual Rate	Employee Id	Job Annual Rate	Employee Id	Job Annual Rate
11 -- REGULAR FACULTY	1100	DISTINGUISHED PROFESSOR	31	150,690	9	126,111			3	324,597
	1101	PROFESSOR	1027	113,701	217	105,266	206	116,849	440	286,629
	1102	ASSOCIATE PROFESSOR	886	86,494	205	84,128	374	89,237	528	222,284
	1103	ASST PROFESSOR	746	75,327	197	74,057	223	83,763	797	194,299
	1104	SENIOR INSTRUCTOR	223	69,865	281	52,239	109	65,001	244	152,149
	1105	INSTRUCTOR	414	57,284	194	45,282	160	56,940	667	111,624
Count			3327	88,237	1103	71,874	1072	86,120	2679	190,702

Additionally, she has provided data for us to do a more extensive analysis.

3. Bylaws

Personnel and Benefits elected to not change its bylaws to reflect the new Faculty Assembly's which allow expanded membership (Personnel and Benefits bylaws have 6 to 8 members. Faculty Assembly now allows up to 10).