

Personnel and Benefits

September 14, 2016

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This semester we will meet the second Wednesday of each month on October 12 and November 9. The December meeting is Wednesday, December 7. All meeting will be from 10:00 to 11:30.

Tom went over our bylaws. We are considering having a co-chair. This person would also have to be available for some executive team and faculty assembly meetings.

All old business from last year is finished.

System Personnel and Benefits Committee Report was given by Tom Zwirlein.

They are looking at:

1. Whether the 401(a) investment choices meet the needs of all faculty.
2. Tuition Benefit for Dependents. The CFO's are getting closer to a resolution. A survey was completed at Anschutz to solicit preferences on the tuition benefit.
3. FCQs – CU vice president's office and Faculty Council is looking at revising this instrument. Faculty may be asked to participate in a pilot study of one or more new instruments.
4. System Council P&B has drafted a new Anti-Bullying Policy.

P&B Discussions

1. Personnel and Benefits will look at the current UCCS Tuition Benefit Policy.

A question was brought up whether departments should provide tuition support for faculty who are required to obtain a terminal degree for their job.

2. Robyn will be invited to the next meeting to go over the Internal Analysis for Salaries.